



**LINCOLNSHIRE POLICE AUTHORITY  
COMMUNITY AND PARTNERSHIP COMMITTEE  
21 JULY 2010  
2.00PM TO 5.07PM**

**PRESENT:**

**MEMBERS:** Mr J Atter (Chairman), Mr P Przyszlak (Vice Chairman), Mr J Cooke, Mr A Dezonie, Mr N Cooper, Mr G Dark, Mr R Must, Mr R Sellars, Mr K Smith

**SECRETARIAT:** Mr H Hunt (Deputy Chief Executive), Mr J Horton (Engagement and Communications Officer), Mr J King (Committee and Administration Officer)

**FORCE OFFICERS:** Mr K Smy (Assistant Chief Constable – Safer Neighbourhoods), Detective Chief Superintendent R Bannister (Head of Crime Support), Mrs J Hogan (Head of Strategic Development), Chief Inspector D Pearce (Criminal Justice and Partnerships), D/Sergeant Bromiley (Special Branch), Mr S Croft (Performance Manager)

**APOLOGIES:**

None.

**01/10 DECLARATIONS OF PERSONAL AND/OR PREJUDICIAL INTERESTS**

None.

**02/09 ELECTION OF CHAIRMAN FOR MUNICIPAL YEAR 2010/2011**

<b>Resolved:</b>	<b>Responsible Officer:</b>
1. That Mr J Atter be elected Chairman of Community and Partnership Committee for the municipal year 2010/2011.	-

**03/09 ELECTION OF VICE-CHAIRMAN FOR MUNICIPAL YEAR 2010/2011**

<b>Resolved:</b>	<b>Responsible Officer:</b>
1. That Mr P Przyszlak be elected Vice-Chairman of Community and Partnership Committee for the municipal year 2010/2011.	-

## 04/10 MINUTES – 26 MAY 2010

<b>Resolved:</b>  1. That the minutes of the meeting held on the 26 May 2010 be taken as read and signed by the Chairman as a correct record.	<b>Responsible Officer:</b>  -
---	--------------------------------------

## 05/10 ACTION SUMMARY

<b>Resolved:</b>  1. That progress with the Action Summary be noted.	<b>Responsible Officer:</b>  -
--	--------------------------------------

## 06/10 POLICE AUTHORITY RISK MANAGEMENT REGISTER

The Committee was invited to consider each of the three critical risks currently being sponsored by the Chairman. The first, risk “H” concerned low levels of public trust and confidence in Lincolnshire Police. Members questioned the relevance of the risk in light of improving performance by the Force and the Home Secretary’s announcement that the Policing Pledge and public confidence target had been abolished. The Assistant Chief Constable (Safer Neighbourhoods) advised that the single confidence measure would still feature in the British Crime Survey and be used by HMIC and others to monitor Force performance. Both the Chairman of the Authority and the Chief Constable had also made it clear that trust and confidence would remain the cornerstone of policing in Lincolnshire.

It was agreed that discussions around critical risks “J” and “K” would be revisited at the end of the meeting as there were a number of items on the agenda that would inform Member’s thinking.

<b>Resolved:</b>  1. That critical risk “H” be retained within the Register in its current form.	<b>Responsible Officer:</b>  -
--	--------------------------------------

## 07/10. FORCE RISK REGISTER/COMMITTEE CHAIRMAN UPDATE

Members were advised that the Force was in the process of developing a strategic risk register which would have more relevance to the Authority and to the work of the Committee. However, the Chairman had identified a couple of risks within the existing Force Risk Register,

namely, resilience issues within the Public Protection Unit and the withdrawal of partner support for jointly funded services as being of particular relevance to the Committee.

<b>Resolved:</b>  1. That the oral report be noted.	<b>Responsible Officer:</b>  -
---	--------------------------------------

### 08/10. COMMITTEE WORKPLAN

The Deputy Chief Executive invited Members to consider the draft 2010/11 Workplan for the Committee. The Chairman emphasised the importance of ensuring that feedback from consultation and engagement activity was subject to detailed analyses so that Members could be clear about what messages were coming from the public and also identify any emerging trends. It was also vital that adequate publicity was given to some of the Authority's own engagement activities such as the "Question Time" initiative.

<b>Resolved:</b>  That  1. the 2010/11 Committee Workplan be approved; 2. the risks related to item 7 of the Workplan be updated to include "disengagement" and "reduced influence".	<b>Responsible Officer:</b>  - ECO
---	---

### 09/10. POLICE AUTHORITY INSPECTIONS

The Deputy Chief Executive advised that the forthcoming HMIC/Audit Commission inspection scheduled for September 2010 had been postponed and was expected to be replaced by a "lighter touch" approach with a focus on value for money. He had been assured that preparatory work already undertaken by the Authority would still be relevant to the new inspection. The primary focus of the Inspections Task & Finish Group would now be towards improvement planning.

Members also received a brief update on progress with preparations for the forthcoming Working for the Public inspection.

<b>Resolved:</b>  1. That the oral report be noted.	<b>Responsible Officer:</b>  -
---	--------------------------------------

## 10/10 COMMUNITY ENGAGEMENT, CONSULTATION AND MARKETING DELIVERY PLAN 2010/11

The Engagement and Communications Officer (ECO) presented a combined community engagement, consultation and marketing delivery plan for 2010/2011. The plan was a living document, listing various events planned for the year ahead, including joint working with the Force and with community and voluntary organisations.

It was suggested that more time and effort should be spent on strengthening joint working with the Force rather than on marketing the Authority "brand". The Chairman assured the Committee that both he and the ECO were actively seeking a closer working relationship with the Force and with other partner agencies but that they were only at the beginning of that process. The ECO cited the recent Young Persons Forum and LGTB Pride events as good examples of joint working with the Force. However, developing a public profile was also a vital component of public trust and confidence as the Authority needed to demonstrate that it was holding the Chief Constable to account for policing services. The Authority also had a statutory duty to consult and communicate with the public.

The ECO agreed to update the Committee on progress with the Plan every 6 months and to highlight any strategic themes arising from engagement activity.

<b>Resolved:</b>  That  <ol style="list-style-type: none"><li>1. the combined plan for 2010/11 be approved;</li><li>2. joint events be highlighted in the Plan;</li><li>3. the Committee receive a 6 monthly update on progress with the Plan.</li></ol>	<b>Responsible Officer:</b>  - ECO ECO
--	--

## 11/10. EXTERNAL CONSULTATION

The Chairman referred to discussions that had recently taken place with the Head of Strategic Development and the Performance Manager regarding the future format of the report. The meeting had provided an opportunity to clarify the relative functions of the Committee and those of the Finance and Performance Committee regarding the performance management of external consultations. It was agreed that the Community and Partnership Committee would concentrate on establishing what consultations had taken place, analysing the key messages from the responses and satisfying itself that appropriate actions had taken place. Key messages would also be fed into the strategic planning process. Finance and Performance Committee would continue to focus on statistical performance analysis and exception challenges.

The Performance Manager presented the report which provided feedback from a range of consultation methods including telephone and paper based surveying and through key individual networks. The Committee was pleased to note a reported increase in the level of overall satisfaction and confidence in the police. Members were informed of an initiative being taken forward by the Force Service Improvement Board to create a "consultation loop" which

would better demonstrate the linkages between feedback received from surveys and activity on BCUs. The initiative was also attracting a lot of interest from other Forces.

The Force was reviewing its external consultation activities with the aim of increasing sample sizes to a level that would enable analysis at a local (sector) level whilst reducing the cost to the Force or maintaining the current level of spend whilst significantly improving the usefulness and value of survey results. Questionnaires would also be reviewed to test their relevance in the current financial climate. Members emphasised the importance of joint working with appropriate partnerships in order to optimise the resources available and to avoid unnecessary duplication of comparable engagement activity.

In noting the report, Members agreed that a Task and Finish Group would be appointed for a “one off” meeting to consider the future format of the report. The Group would be supported by relevant Force and Authority officers, including the Research and Performance Officer.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the report be noted;</li> <li>2. a Task and Finish Group be established to consider the content and format of the External Consultation report.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- DCE</p>
--	---

## 12/10. NEIGHBOURHOOD POLICING TEAM REVIEWS UPDATE

Chief Inspector Pearce presented an update on work undertaken in response to the Neighbourhood Policing Team (NPT) review undertaken by the Engagement and Communications Officer. Members were advised that actions agreed following the review had either been completed or now formed part of the Local Policing with Confidence Project, which had been set up with the aim of improving the delivery of neighbourhood policing through the development of common minimum standards. The review had also helped to raise awareness of the Authority and increased opportunities for joint working with NPTs.

Some uncertainty was expressed around the definition of time spent by Police Community Support Officers (PCSOs) and Community Beat Mangers (CBMs) on the beat. C/Inspector Pearce acknowledged that a conflict had existed between meeting the 80% target set within the Policing Pledge for time spent on the beat and the reduced visibility of PCSOs and CBMs through an increase in office-based workload and abstraction rates. However, the target had recently been scrapped following the Home Secretary’s decision to abolish the Policing Pledge and this had led to the development of a new abstraction policy for front line staff, which when rolled out would allow for a rigorous assessment of the extent and nature of abstractions and their impact on local neighbourhoods. The public also needed to understand what “time on the beat” actually meant as this would help raise trust and confidence.

The Committee agreed to discharge the item and requested that details of the review be passed to the National Policing Improvement Agency as an example of good practice.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the update be noted;</li> <li>2. details of the review be passed to the National Policing Improvement Agency as an example of good practice.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- C/I Pearce/ECO</p>
---	--

### 13/10. MEMBER LINKS WITH NEIGHBOURHOOD POLICING TEAMS AND PANELS

The Engagement and Communications Officer provided an outline of how Members would link with Neighbourhood Policing Teams (NPTs) and Panels to facilitate improved two-way communication between local communities and the Authority.

Members fully supported the proposal in principle and requested that individual link members be consulted on the allocation of NPTs. A briefing would be made available to Members when negotiations were finalised.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the proposal be approved in principle subject to resolutions (2) and (3);</li> <li>2. the ECO facilitate the roll out of the initiative in conjunction with C/Inspector Pearce;</li> <li>3. individual link members be consulted on the allocation of NPTs.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- C/I Pearce/ECO ECO</p>
--	--

### 14/10. FUTURE JOBS PROJECT

Chief Inspector Pearce provided a detailed briefing on the nature and scope of the Future Jobs project, which sought to provide placements opportunities for young people as a “stepping stone” into sustainable employment. Members were advised that the coalition Government had abolished the Scheme, but had promised to honour current arrangements. It was hoped that other sources of funding could be secured to provide further similar placements in future years.

Members gave their full support to the project and emphasised the importance of publicising the initiative as a “good news” story.

<p><b>Resolved:</b></p> <ol style="list-style-type: none"> <li>1. That the report be noted.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>-</p>
--	---

## 15/10. INDEPENDENT ADVISORY GROUPS

Detective Chief Superintendent Bannister briefed Members on future working with Independent Advisory Groups (IAGs), including their involvement in pre-operational planning and in the development of Force policies and procedures.

Members were invited to consider specific proposals for funding IAGs during 2010/2011 and for overseeing Force engagement with IAGs. D/C/S Bannister also encouraged the Committee to exploit opportunities for consultation and engagement with IAGs at a strategic level.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"><li>1. the update be noted;</li><li>2. the Committee oversee the Force's engagement with IAGs and also use IAGs for priority consultation and feedback;</li><li>3. the Authority be represented on the Strategic IAG;</li><li>4. the proposed financial allocation to IAGs for 2010/11 be approved.</li></ol>	<p><b>Responsible Officer:</b></p> <p>- ECO DCE/ECO -</p>
---	---

## 16/10. STOP AND SEARCH UPDATE

The Authority's portfolio holder for Stop and Search, Councillor Dark, updated Members on the latest stop and Search performance data and associated issues. The Committee was assured that there was no disproportionality in stop searches between white and visible ethnic minorities within the County.

The Chairman thanked Councillor Dark for his briefing and suggested that future reports come to the Committee by exception.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"><li>1. the report be noted;</li><li>2. the Committee receive future Stop and Search reports by exception.</li></ol>	<p><b>Responsible Officer:</b></p> <p>- Cllr Dark/RPO</p>
---	---

## 17/10. CHILDREN AND YOUNG PEOPLE – EVERY CHILD MATTERS

Members noted the ECM portfolio holder's comments regarding the Authority's and Force's current ECM status. It was noted that resilience issues highlighted in relation to the Public

Protection Unit had also been picked up in the Force Risk Register. Members welcomed the opportunity to invite Sergeant Caroline Broughton to a future meeting of the Committee to discuss the Force's approach to developing a strategy for engaging with young people.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the report be noted;</li> <li>2. Sergeant Broughton be invited to attend the next meeting of the Committee to discuss the development of a Young Peoples strategy.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- ECO</p>
---	---

**18/10. PREVENT COUNTER TERRORISM WORKING GROUP**

The Chairman of the Prevent Counter Terrorism Working Group (PCTWG) updated Members on progress to date and proposals for future monitoring of Prevent activity. He also acknowledged the significant contribution made by Detective Sergeant Bromiley in mainstreaming Prevent within the daily policing activity of the Force.

Members received a brief update from D/Sergeant Bromiley on progress with a number of outstanding actions within the Force Prevent Development Plan. It was noted that Mr Andre Dezonie would be taking over as the Authority's portfolio holder once vetting checks had been completed and would actively monitor progress with both the Authority and Force's delivery plans.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the notes of PCTWG meetings held on 19 October 2009 (Appendix A) and 5 July 2010 (Appendix B) be noted;</li> <li>2. the Prevent Communications Strategy at Appendix C be noted;</li> <li>3. the PCTWG be dissolved;</li> <li>4. progress with outstanding actions under the Authority's Prevent Delivery Plan at Appendix D be noted and mainstreamed into the work of the Committee;</li> <li>5. progress with outstanding actions under the 2010/11 Force Prevent Development Plan at Appendix E be noted;</li> <li>6. the Committee receive 6 monthly progress reports.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- - - - - Mr Dezonie/CAO</p>
---	--

## 19/10. PARTNERSHIPS UPDATE

The Deputy Chief Executive briefed the Committee on the work of the Partnerships Task and Finish Group. Members were invited to consider and endorse the recommendations of the Group, prior to being communicated to all Members and being mainstreamed into the Authority's business.

It was noted that recommendation 3 could not be fully endorsed as the Committee had earlier decided to seek representation on the Strategic IAG, contrary to the Group's recommendation that there should be no overt involvement from the Authority. However, the first part of the recommendation relating to the Committee's oversight of Force engagement with IAGs would be endorsed.

Progress with outstanding actions from the Partnership Working Mapping Exercise would be reviewed through the Committee Work Plan.

<b>Resolved:</b>	<b>Responsible Officer:</b>
<p>That</p> <ol style="list-style-type: none"> <li>1. this report and the attached appendices be noted;</li> <li>2. recommendations 1, 2, 4 and 5 of the Partnerships Task and Finish Group detailed at Appendix 1 to the report be fully endorsed;</li> <li>3. the first part of the recommendation 3 relating to Committee oversight of Force engagement with IAG's be endorsed;</li> <li>4. appendices 2 and 3 to the report be approved.</li> </ol>	<p>-</p> <p>DCE</p> <p>DCE</p> <p>-</p>

## 20/10. POLICE AUTHORITY RISK MANAGEMENT REGISTER

Members revisited the critical risks "J" and "K" in light of new and developing control measures highlighted during the meeting.

<b>Resolved:</b>	<b>Responsible Officer:</b>
<p>That</p> <ol style="list-style-type: none"> <li>1. the current score for critical risk "J" be amended to 2:2:4 and the following additional new/developing controls be added: <ul style="list-style-type: none"> <li>- Increased influence on County Community Safety Partnerships and Board;</li> <li>- Attendance at all relevant partnerships.</li> </ul> </li> <li>2. the following new/developing controls detailed under</li> </ol>	<p>RPO</p> <p>RPO</p>

<p>critical risk "K" be moved across to Existing Controls:</p> <ul style="list-style-type: none"> <li>- Interactive Question Time</li> <li>- Community Engagement, Consultation and Marketing Delivery Plan</li> </ul> <p>3. the fragility of existing partnerships be identified as an emerging risk;</p> <p>4. Members relay any further new/developing control measures to the Research and Performance Officer.</p>	<p>RPO</p> <p>All</p>
---	-----------------------

---

**Chairman**