



LINCOLNSHIRE POLICE AUTHORITY
24 SEPTEMBER 2010
10.30AM – 2.35PM

PRESENT

MEMBERS: Mr B Young (Chairman), Mr J Cooke (Vice-Chairman), Mr N Cooper, Mrs A Crowe JP, Mr G Dark, Mr R Davies, Mr A Dezonie, Mr F Mann JP, Mr R Palmer, Mr R Sellars, Mr K Smith, Mr C Underwood-Frost, Mr J Walker, Dr B Wookey

SECRETARIAT: Mr M Burch (Chief Executive), Ms J Flint (Treasurer), Mr H Hunt (Deputy Chief Executive), Mr J Davidson (Monitoring Officer), Mr J King (Committee and Administration Officer)

FORCE OFFICERS: Mr R Crompton (Chief Constable), Mr N Rhodes (Deputy Chief Constable), Mr P Davies (Assistant Chief Constable – Protective Services), Mr P Steed (Director of Finance and Administration), Mrs J Morris (Public Service and Confidence Manager)

ALSO IN ATTENDANCE: Mr D Lomas (Independent Lay Member of the Ethical Standards Committee), Deputy Chief Constable P Goodman (East Midlands Region)

APOLOGIES: Mr J Atter, Mr R Must, Mr P Przyszlak

22/10. DECLARATIONS OF PERSONAL AND / OR PREJUDICIAL INTERESTS

None.

23/10. MINUTES – 28 MAY 2010

Resolved:	Responsible Officer:
1. That the minutes of the meeting held on the 28 May 2010 be taken as read and signed by the Chairman as a correct record.	-

24/10. ACTION SUMMARY

Resolved: That <ol style="list-style-type: none">1. the Action Summary be noted;2. the Vice Chairman of the Authority and Chairman of Human Resources committee provide an update to the next ordinary meeting of the Authority on progress with the establishment of a regional network for training within the East Midlands region.	Responsible Officer: - Vice Chair PA / Chair of HR Committee
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25/10. PUBLIC QUESTIONS

None.

26/10. POLICE AUTHORITY RISK MANAGEMENT EXECUTIVE SUMMARY

The Vice Chairman referred to the fragility of existing partnerships under critical risk “L” and emphasised the direct role that Members had in keeping partnerships alive. The Chief Executive advised that Lincolnshire County Council was currently reviewing how it interacted with partners including district councils, the police service and health authorities. It was incumbent upon all partnerships to clearly demonstrate the added value of partnership working.

The Chairman referred to the proposed abolition of police authorities covered under critical risk “M”. He confirmed that the deadline for responses to the Government’s consultation paper “Policing in the 21st Century” had past. Media coverage had been muted although some elements of the press had picked up on the potential risks of electing single-issue Police and Crime Commissioners. However, it would be “business as usual” until the content of the Police Reform and Social Responsibility Bill was laid before Parliament in the autumn. The Chairman of Audit, Risk and Governance committee emphasised the importance of all committees maintaining concentration and focus in the lead up to the proposed abolition of police authorities.

Resolved: <ol style="list-style-type: none">1. That the report be noted.	Responsible Officer: -
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27/10. FUTURE STRATEGY AND POLICING PLAN 2011 - 14

The Deputy Chief Executive provided a brief update on progress made by the Strategic Planning Committee in leading the development of the 2011 - 2014 Policing Plan. Members were advised that in addition to meeting on a monthly basis, the Committee had also agreed to co-opt Authority members Andre Dezoine and Kelly Smith to future meetings in order to provide additional expertise in strategic leadership and financial planning.

It was confirmed that under the Authority's procedural standing orders, all Members were entitled to voluntarily attend any meeting of a committee, whether or not they were a member of that committee. It was explained that non-members could speak with the permission of the Chairman, but not vote or count towards the quorum of the Committee. Following a brief discussion it was agreed that Members would be circulated with copies of agendas for future meetings of committees to which they had not been appointed. This would allow Members to make an informed decision about whether to attend a meeting or seek copies of agenda papers. Members were reminded that copies of non-exempt papers were published on the Authority's website.

Resolved: That <ol style="list-style-type: none">1. the report and attached appendices be noted;2. key dates and activities in the Policing Plan development process be noted, progress reviewed and any additional actions agreed;3. Andre Dezonie and Kelly Smith be co-opted onto the Strategic Planning Committee in accordance with Standing Order (1.7) in order to provide additional expertise in strategic leadership and financial planning;4. Members be circulated with copies of agendas for meetings of committees to which they have not been appointed.	Responsible Officer: - - - CAO/SSO
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28/10.CHIEF CONSTABLE'S OPERATIONAL UPDATE – SEPTEMBER 2010

Resolved: <ol style="list-style-type: none">1. That the Operational Update be noted.	Responsible Officer: -
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29/10. COMMITTEE TERMS OF REFERENCE REVIEW

The Committee and Administration Officer invited Members to approve proposed amendments to the terms of reference for the Human Resources and Professional Standards committees.

It was explained that the amendments proposed for the Professional Standards committee were intended to clarify its existing role in relation to dealing with complaints against senior police officers and hearing appeals by its statutory officers and did not seek to bestow any additional powers.

Resolved:	Responsible Officer:
<p>That</p> <ol style="list-style-type: none">1. proposed changes to the terms of reference of the Human Resources committee detailed at Appendix 1 be approved subject to the following amendment: <i>“To consider and determine requests for financial assistance submitted by police officers and staff involved in legal proceedings”</i>2. proposed changes to the terms of reference of the Professional Standards Committee detailed at Appendix 2 be approved.	-

30/10. PUBLIC SERVICE AND CONFIDENCE PROGRAMME

The Public Service and Confidence Manager (PSCM) advised that the Public Service and Confidence Programme (PSCP) would be closed in March 2011. Members were updated on Command Group decisions relating to interim options for the programme.

The Chairman thanked the PSCM for her update and for her role in leading the PSCP.

Resolved:	Responsible Officer:
<ol style="list-style-type: none">1. That the report be noted.	-

31/10. DATES OF FUTURE MEETINGS 2011/12

Resolved: 1. That the table of meeting dates provided at Appendix 1 to the report be approved.	Responsible Officer: -
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32/10. ETHICAL STANDARDS COMMITTEE – ANNUAL REPORT 2009/2010

The Chairman thanked the Ethical Standards committee for their valued work in promoting high standards of conduct within the Authority.

Resolved: 1. That the 2009/10 Annual Report of the Ethical Standards Committee be noted.	Responsible Officer: -
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33/10. COMMUNITY AND PARTNERSHIP COMMITTEE – 26 MAY 2010

Resolved: 1. That the minutes of the Community and Partnership Committee meeting held on the 26 May 2010 be received for information.	Responsible Officer: -
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34/10. FINANCE AND PERFORMANCE COMMITTEE – 8 JUNE 2010

Resolved: 1. That the minutes of the Finance and Performance Committee meeting held on the 8 June 2010 be received for information.	Responsible Officer: -
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34/10. PROFESSIONAL STANDARDS COMMITTEE – 15 JUNE 2010

Resolved: 1. That the minutes of the Professional Standards Committee held on the 15 June 2010 be received for information.	Responsible Officer: -
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35/10. HUMAN RESOURCES COMMITTEE – 15 JUNE 2010

Resolved: 1. That the minutes of the Human Resources Committee meeting held on the 15 June 2010 be received for information.	Responsible Officer: -
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36/10. STRATEGIC PLANNING COMMITTEE – 18 JUNE 2010

Resolved: 1. That the minutes of the Strategic Planning Committee meeting held on the 18 June 2010 be received for information.	Responsible Officer: -
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37/10. AUDIT, RISK AND GOVERNANCE COMMITTEE – 28 JUNE 2010

Resolved: 1. That the minutes of the Audit, Risk and Governance Committee meeting held on the 28 June 2010 be received for information.	Responsible Officer: -
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38/10. SPECIAL PROFESSIONAL STANDARDS COMMITTEE – 1 JULY 2010

Resolved: 1. That the minutes of the Special Professional Standards Committee meeting held on the 1 July 2010 be received for information.	Responsible Officer: -
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39/10. COMMUNITY AND PARTNERSHIP COMMITTEE – 21 JULY 2010

Resolved: 1. That the minutes of the Community and Partnership Committee meeting held on the 21 July 2010 be received for information.	Responsible Officer: -
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40/10. STRATEGIC PLANNING COMMITTEE – 2 SEPTEMBER 2010

Resolved: 1. That the minutes of the Strategic Planning Committee meeting held on the 2 September 2010 be received for information.	Responsible Officer: -
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41/10. ETHICAL STANDARDS COMMITTEE – 8 SEPTEMBER 2010

Resolved: 1. That the minutes of the Ethical Standards Committee meeting held on the 8 September 2010 be received for information.	Responsible Officer: -
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42/10. EXCLUSION OF PRESS AND PUBLIC

<u>Resolved</u> That the press and public be excluded from the meeting on the grounds that the following items involved the disclosure or likely disclosure of exempt information as detailed in paragraphs 1 and 4 of schedule 12A of the Local Government Act 1972 (as amended).	<u>Responsible Officer</u> -
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43/10. STRATEGIC APPROACH TO FUTURE CHALLENGES

The Chief Constable provided a detailed presentation on the key strategic, financial and structural challenges facing the Force and Authority over the next 3 years.

Resolved: 1. That the presentation be noted.	Responsible Officer: -
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44/10. COLLABORATION BOARD UPDATE

Deputy Chief Constable Goodman updated Members on regional collaborative activity, including a recent review of structures, governance and processes to ensure a more robust and inclusive approach was taken to collaboration. Future projects would be delivered quickly and effectively and be more outcome focussed with an emphasis on reducing costs and improving productivity.

Members also considered a report prepared by the Vice Chairman on recent events undertaken at the East Midlands Collaboration Board. The report included details of a number of "Collaborative Principles" agreed by the five East Midlands chief constables and presented for consideration by the Authority.

Resolved: That 1. the Collaboration principles be noted and endorsed; 2. progress made by the Collaboration Board be noted; 3. the "integrated blueprint for the collaborative programme" be noted as a significant component of the Authority's future strategic budget plans; 4. the percentage share of "Other Spending" for	Responsible Officer: - - - DoFA
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<p>Lincolnshire detailed in the table provided at paragraph (7) of the 'Regional Financial Challenge' paper appended to the report be clarified at the forthcoming meeting of Finance and Performance Committee scheduled for 28/09/10.</p>	
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[Mr N Cooper left the meeting at 1.35pm]

45/10. CONFIDENTIAL OPERATIONAL BRIEFING

<p>Resolved:</p> <p>1. That the confidential operational briefing be noted.</p>	<p>Responsible Officer:</p> <p>-</p>
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46/10. HUMAN RESOURCES COMMITTEE – 15 JUNE 2010

<p>Resolved:</p> <p>1. That the exempt minutes of the Human Resources Committee meeting held on the 15 June 2010 be received for information.</p>	<p>Responsible Officer:</p> <p>-</p>
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Chairman