



LINCOLNSHIRE POLICE AUTHORITY
26 NOVEMBER 2010
10.30AM – 1.15PM

PRESENT

MEMBERS: Mr B Young (Chairman), Mr J Cooke (Vice-Chairman), Mr J Atter, Mr N Cooper, Mr R Davies, Mr A Dezonie, Mr F Mann JP, Mr R Must, Mr P Przyszlak Mr R Sellars, Mr K Smith, Mr C Underwood-Frost, Dr B Wookey

SECRETARIAT: Mr M Burch (Chief Executive), Ms J Flint (Treasurer), Mr H Hunt (Deputy Chief Executive), Mr J Davidson (Monitoring Officer), Mr J King (Committee and Administration Officer)

FORCE OFFICERS: Mr R Crompton (Chief Constable), Mr N Rhodes (Deputy Chief Constable), Mr P Davies (Assistant Chief Constable – Protective Services), Mr A Smy (Assistant Chief Constable – Safer Neighbourhoods), Mr P Steed (Director of Finance and Administration), Mr J Partridge (Planning, Innovation and Review Manager), Chief Inspector J Tyner (Strategic Development)

ALSO IN ATTENDANCE: Mr D Lomas (Independent Lay Member of the Ethical Standards Committee), Mrs S Sunderland (District Auditor)

APOLOGIES: Mrs A Crowe JP, Mr G Dark, Mr R Palmer, Mr J Walker

47/10. DECLARATIONS OF PERSONAL AND / OR PREJUDICIAL INTERESTS

Messrs Atter, Cooke, Must and Wookey declared personal and prejudicial interests in item 58/10.

48/10. ANNOUNCEMENT

The Chairman advised that the Policing Minister, Nick Herbert had attended the recent Annual APA Conference, where he had been put on the defensive over the coalition Government's proposal for introducing directly elected Police and Crime Commissioners (PCCs). Mr Herbert had been under the impression that legislation to introduce PCCs could not be opposed by Peers in the House of Lords as it was a manifesto commitment of the governing party. However, it was suggested that this was technically not the case as a coalition government required a joint Conservative/Lib Dem manifesto. The Chairman suggested that it was an opportunity for links with contacts in the House of Lords to be further strengthened.

49/10. MINUTES – 24 SEPTEMBER 2010

Resolved: 1. That the minutes of the meeting held on the 24 September 2010 be taken as read and signed by the Chairman as a correct record.	Responsible Officer: -
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50/10. ACTION SUMMARY

Agenda item A2 (24/09/10) – The Vice Chairman advised that work to establish a regional network for training remained on-going.

Agenda item F2 (24/09/10) – The Treasurer advised that the discrepancy between Lincolnshire and other East Midlands forces had yet to be resolved and would be picked up by the Finance and Performance Committee.

Resolved: 1. That the Action Summary be noted.	Responsible Officer: -
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51/10. PUBLIC QUESTIONS

None.

52/10. ANNUAL EXTERNAL AUDIT LETTER 2009/10

The District Auditor summarised the key findings from the 2009/10 audit of the financial statements and gave her assessment of the Authority's arrangements for achieving value for money (VfM) in the use of resources. Overall the audit had been very positive with signs of improvement over the previous year despite the severe financial challenge. Members were advised that from next year the Authority would need to prepare its financial statements under International Financial Reporting Standards (IFRS). Whilst there had been some slippage in the original project plan timetable, the Force had brought in external expertise and remained confident that it would meet the required deadlines. The Authority needed to play an active role in monitoring progress with IFRS compliance. Given the scale of pressures facing public bodies in the current financial climate, the Audit Commission's future approach to VfM would be focussed on securing financial resilience and prioritising resources within tighter budgets. The Authority had already responded to the challenge by working closely with the Chief Constable in reshaping the delivery of

policing for the future. It was important that the Authority continued to play a full role in the transformation of policing services despite its own future being uncertain.

The Chairman of Audit, Risk and Governance Committee thanked the District Auditor for her presentation and reassured Members that his Committee would continue to rigorously monitor Force compliance with IFRS.

53/10. CHIEF CONSTABLE'S OPERATIONAL UPDATE – NOVEMBER 2010

Resolved: 1. That the Operational Update be noted.	Responsible Officer: -
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54/10. COLLABORATION BOARD UPDATE

There had been no meetings of the Collaboration Board held since September, with the next meeting scheduled for 14 December. However, the Vice Chairman was able to update Members on his recent attendance at a meeting of the East Midlands Deputy Chief Constable's Project Board. The meeting had been extremely constructive and had received a number of outline business cases for the regional provision of Major Crime investigation, Forensic Services, some Operational Support functions, Professional Standards, the setting up of an Anti Corruption Unit and Legal Services. It had been determined that some services such as Professional Standards would be better delivered locally whilst there were strong operational and financial reasons to pursue final business cases in areas such as Major Crime and Forensics. Members were also advised that the review of Human Resources was to be brought forward.

The Chief Executive advised that his office was now providing secretariat support to the Joint Committee, which would ensure that Lincolnshire continued to be at the hub of regional activity.

Resolved: 1. That the oral update be noted.	Responsible Officer: -
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55/10. STRATEGY AND FINANCIAL PLANNING

The Chief Executive appraised Members on progress with strategic and financial planning including development of the 2011 -14 Policing Plan, which was much further ahead of process than in previous years.

The Chairman advised that the latest iteration of the Policing Plan was due to be considered by the Strategic Planning Committee the following week and invited Members to relay any comments on the draft Plan to the Secretariat prior to the meeting.

The Treasurer informed Members that the next meeting of the Finance and Performance Committee had been pushed back to mid-December to give time to digest the provisional grant settlement, which was expected to be announced at the beginning of that month.

Resolved:	Responsible Officer:
<p>That</p> <ol style="list-style-type: none"> 1. the report be noted; 2. the initial draft of the policing Plan 2011-14 at Appendix A to the report be noted. 	<p>-</p> <p>-</p>

56/10. POLICING CHANGE PROGRAMME

The Chief Constable explained that transformational change was a necessary response to the unprecedented budgetary challenge. The Force remained committed to sustaining performance, maintaining quality of service delivery and retaining a visible and effective presence in local communities. However, the current basic command unit model was unsustainable in the new financial landscape and would be transformed into a single Force model or “whole force” solution. Rationalising resources meant that officers would need to be used more efficiently and effectively whilst achieving greater corporacy in the delivery of local policing and the investigation of crime. There would be a greater emphasis on collaboration with a significant proportion of operational and crime support provided regionally, leading to a reduction in the numbers of Chief Officers and senior police personnel. The potential for collaborating on back and middle office functions was also being explored, as was the outsourcing of some services.

The Deputy Chief Constable outlined the overarching project and programme structure/timelines. Members were advised that the National Policing Improvement Agency’s (NPIAs) Capability Support Team had been invited to quality assure the Force approach to the design and planning stage of the project. A review of the governance structure had already been undertaken and a copy of the de-brief was tabled at the meeting. Chief Officers had taken on-board the comments and recommendations from the review, which would be implemented in full. A further review was scheduled for February 2011. It was confirmed that the Vice Chairman and Andre Dezonie would continue to represent the Authority’s interests on the Policing Change Programme Steering Group.

The Chairman was pleased to note the considerable progress that had been made and welcomed the involvement of the NPIA. He was also clear that nothing should be discounted at this stage in terms of the potential outsourcing of middle and back office services.

Following a number of detailed questions and comments from Members the report was noted. It was further agreed that Appendix 'N' to the report relating to the financial position facing the Authority over the next 4 years would be considered during the exempt part of the meeting.

Resolved:	Responsible Officer:
1. That the course of action being planned be noted.	-

57/10. MEMBERS' SCHEME OF ALLOWANCES AND SECRETARIAT BUDGET

Resolved:	Responsible Officer:
That	
1. the report and attached appendix be noted;	-
2. revisions to the travel and subsistence element of the Members' Allowance Scheme be approved;	-
3. the revised arrangements for the provision of refreshments at Authority meetings be approved.	-

[Messrs Atter, Cooke, Must and Wookey left the meeting during consideration of the following item of business]

[Mr David Lomas left the meeting during consideration of the following item of business]

58/10. APPOINTMENT OF INDEPENDENT MEMBERS AND INDEPENDENT LAY MEMBERS

Members were advised on the selection process for the appointment of new Independent members to the Authority and Independent Lay members of the Ethical Standards Committee. The report was supplemented by an advice note prepared by the Monitoring Officer and tabled at the meeting.

Resolved:	Responsible Officer:
<p>That</p> <ol style="list-style-type: none"> 1. the Independent Member Selection Panel be recommended to advertise Independent member vacancies; 2. Messrs Cooke and Must be supported in applying for a third term of office; 3. Barry Young, Angela Crowe JP and Jim Edgar be appointed to the Independent Member Selection Panel; 4. Member views on the skills, knowledge and experience that would be most appropriate to the vacancies and would best complement existing Authority knowledge and composition be relayed to the Secretariat; 5. an Independent Member Selection Committee comprising two Councillor members and one Independent member be appointed; 6. Barry Young, Angela Crowe JP and Richard Davies be appointed to the Selection Committee; 7. Members note that the selection and appointments process for new Independent members may be subject to further legislative change; 8. Sarah Winifred Kate Skelton and David Henry Lomas be appointed as Independent Lay members of the Lincolnshire Police Authority Ethical Standards Committee for a 4 year term commencing on 1 April 2011. 	<p>-</p> <p>-</p> <p>-</p> <p>All</p> <p>-</p> <p>-</p> <p>-</p> <p>-</p>

59/10. POLICE AUTHORITY CONSTITUTION

Resolved:	Responsible Officer:
<ol style="list-style-type: none"> 1. That the Constitution and Summary document appended to the report be adopted. 	<p>-</p>

60/10. HUMAN RESOURCES COMMITTEE – 9 SEPTEMBER 2010

Resolved:	Responsible Officer:
<ol style="list-style-type: none"> 1. That the minutes of the Human Resources Committee meeting held on the 9 September 2009 be received for 	<p>-</p>

information.	
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61/10. PROFESSIONAL STANDARDS COMMITTEE – 15 SEPTEMBER 2010

<p>Resolved:</p> <p>1. That the minutes of the Professional Standards Committee held on the 15 September 2010 be received for information.</p>	<p>Responsible Officer:</p> <p>-</p>
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62/10. AUDIT, RISK AND GOVERNANCE COMMITTEE – 23 SEPTEMBER 2010

<p>Resolved:</p> <p>1. That the minutes of the Audit, Risk and Governance Committee meeting held on the 23 September 2010 be received for information.</p>	<p>Responsible Officer:</p> <p>-</p>
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63/10. FINANCE AND PERFORMANCE COMMITTEE – 28 SEPTEMBER 2010

<p>Resolved:</p> <p>1. That the minutes of the Finance and Performance Committee meeting held on the 28 September 2010 be received for information.</p>	<p>Responsible Officer:</p> <p>-</p>
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64/10. SPECIAL HUMAN RESOURCES COMMITTEE – 30 SEPTEMBER 2010

<p>Resolved:</p> <p>1. That the minutes of the Special Human Resources Committee meeting held on the 30 September 2010 be received for information.</p>	<p>Responsible Officer:</p> <p>-</p>
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65/10. COMMUNITY AND PARTNERSHIP COMMITTEE – 13 OCTOBER 2010

Resolved: 1. That the minutes of the Community and Partnership Committee meeting held on the 13 October 2010 be received for information.	Responsible Officer: -
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66/10. FINANCE AND PERFORMANCE COMMITTEE – 4 NOVEMBER 2010

Resolved: 1. That the minutes of the Finance and Performance Committee meeting held on the 4 November 2010 be received for information.	Responsible Officer: -
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67/10. EXCLUSION OF PRESS AND PUBLIC

<u>Resolved</u> That the press and public be excluded from the meeting on the grounds that the following items involved the disclosure or likely disclosure of exempt information as detailed in paragraph 1 of schedule 12A of the Local Government Act 1972 (as amended).	<u>Responsible Officer</u> -
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68/10. FORCE TRANSFORMATIONAL PROGRAMME UPDATE

Resolved: 1. That Appendix 'N' to the report be noted.	Responsible Officer: -
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69/10. HUMAN RESOURCES COMMITTEE – 9 SEPTEMBER 2010

Resolved: 1. That the exempt minutes of the Human Resources Committee meeting held on the 9 September 2009 be received for information.	Responsible Officer: -
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70/10. INTERIM REVIEW OF SUPPORT SERVICES

The Planning, Innovation and Review Manager (PIRM) updated the Authority on the interim review of support services and advised Members of the recommendations that the Force were currently considering.

The Chief Constable paid tribute to the role played by the PIRM in bringing the review to a successful conclusion.

Resolved: 1. That the report be noted.	Responsible Officer: -
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71/10. CONFIDENTIAL OPERATIONAL BRIEFING

Resolved: 1. That the confidential operational briefing be noted.	Responsible Officer: -
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Chairman