



**LINCOLNSHIRE POLICE AUTHORITY
ANNUAL MEETING
28 MAY 2010
10.30AM – 12.45PM**

PRESENT

MEMBERS: Mr B Young (Chairman), Mr J Cooke (Vice-Chairman), Mr J Atter, Mr N Cooper, Mrs A Crowe JP, Mr G Dark, Mr R Davies, Mr A Dezone, Mr F Mann JP, Mr R Must, Mr R Palmer, Mr P Przyszlak, Mr R Sellars, Mr K Smith, Mr C Underwood-Frost, Mr J Walker, Dr B Wookey

SECRETARIAT: Mr M Burch (Chief Executive), Ms J Flint (Treasurer), Mr H Hunt (Deputy Chief Executive), Mr J Davidson (Monitoring Officer), Mr J King (Committee and Administration Officer)

FORCE OFFICERS: Mr R Crompton (Chief Constable), Mr K Smy (Assistant Chief Constable – Safer Neighbourhoods), Mr P Steed (Director of Finance and Administration), Ms G Finn (Funding and Partnership Development Officer)

ALSO IN ATTENDANCE: Mr D Bambridge (Chairman, Ethical Standards Committee).

APOLOGIES: None

01/10. DECLARATIONS OF PERSONAL AND / OR PREJUDICIAL INTERESTS

None.

02/10. ELECTION OF CHAIRMAN FOR MUNICIPAL YEAR 2010/2011

Resolved:	Responsible Officer:
1. That Mr B Young be elected Chairman of the Authority for the Municipal Year 2010/2011.	-

03/08. ELECTION OF VICE-CHAIRMAN FOR MUNICIPAL YEAR 2010/2011

Resolved: 1. That Mr J Cooke be elected Vice Chairman of the Authority for the Municipal Year 2010/2011.	Responsible Officer: -
--	--------------------------------------

04/10. ANNOUNCEMENTS

- Members were advised that the Minister of State for Policing, Nick Herbert MP had announced the Government's intention to reduce central funding for the police service by a total of £125m for 2010/2011. The net affect for Lincolnshire would be a reduction in general grant of approximately £1m. Plans were being put in place by the Force to mitigate the impact on frontline services, whilst the announcement would also give further impetus to the work of the joint Value for Money Board.
- The Chairman read out a letter he had received from the ACPO lead for Domestic Abuse, Chief Constable Brian Moore, paying a warm tribute to Chief Constable Richard Crompton for his work whilst ACPO lead on the Vulnerable Adults Working Group. Mr Crompton had recently stepped down from the work stream to become the ACPO lead for Citizen Focus.

05/10. ESTABLISHMENT OF AND APPOINTMENT OF MEMBERS TO, COMMITTEES AND OTHER BODIES – MUNICIPAL YEAR 2010/11

The Committee and Administration Officer reminded Members that a new committee structure and associated terms of reference had been adopted by the Authority at its Annual Meeting in July 2009. Whilst no further alterations were proposed in the report, it was recommended that membership of the Senior Officer Appointment's Committee (SOAC) be amended to include the Chairman of the Human Resources Committee as one of the three Members elected by the Authority to the SOAC. Members were also advised of a request from the Ethical Standards Committee to reduce the frequency of its ordinary meetings from quarterly to half-yearly in response to the low volume and incidence of business being considered.

Members were invited to determine Mr Andre Dezonie's committee membership for the forthcoming year following his recent appointment as an Independent Member. The Vice Chairman also suggested that, as he was entering his final year as an Independent Member, a suitable replacement be nominated to shadow him in his role as lead member for Prevent Counter Terrorism and as the Authority's representative on the Force CONTEST Board. Mr Dezonie was duly nominated.

The Chief Executive sought representation for a newly established governance group set up jointly by the Authority, Force and County Council to oversee the funding agreement for Police Community Support Officers (PCSOs). It was agreed that both the Chairman of Finance & Performance Committee and the Treasurer would represent the Authority.

There was some confusion about which of the APA Policy Network Groups were still active. It was apparent that some regional representatives were neither seeking views on agenda items nor cascading outcomes to link members on the Authority. The Chairman undertook to raise the matter with his fellow Chairs at the APA.

Resolved:	Responsible Officer:
That	
1. the functions and terms of reference of the Authority and Committees shown at Appendix A to the report be approved for the Municipal Year 2010/2011, subject to the following amendment to the membership of the Senior Officer Appointments Committee: <i>“Membership: 5 (comprising the Chairman and Vice Chairman of the Authority ex officio plus three Members elected by the Authority one of whom will be the Chairman of Human Resources Committee)”</i>	CAO
2. ordinary meetings of the Ethical Standards Committee be held on a half-yearly basis with immediate effect;	CAO
3. appointments to Committees shown at Appendix B to the report be approved for municipal year 2010/2011 subject to Mr Andre Dezonie being appointed to the Professional Standards, Finance & Performance and Community & Partnership committees;	CAO
4. appointments to Outside Bodies as shown in Appendix C to the report be approved for the Municipal Year 2010/2011, subject to the following amendment: <i>(2.5) “APA People Policy Network Group – Mr F Mann”</i>	CAO
5. Mr Andre Dezonie shadow the Vice Chairman in his role as lead member for Prevent Counter Terrorism and as the Authority’s representative on the Force CONTEST Board;	-
6. the Chairman of Finance & Performance Committee and the Treasurer represent the Authority on the governance group set up to oversee the funding agreement for PCSOs;	-
7. the flow of information between regional representatives and the Authority’s link members on APA Policy Network Groups be raised with police authority Chairs at the APA.	PA Chair

06/10. PUBLIC QUESTIONS

None.

07/10. POLICE AUTHORITY/FORCE RISK REGISTER UPDATE

Members were advised that a Task & Finish Group had been appointed by the Audit, Risk and Governance Committee to assess the risks facing the Authority in light of the revised Strategic Objectives and to further explore the Authority's risks in relation to partnership working. A full report including recommendations was due to be received by the Committee on 28 June 2010.

The Chief Executive referred to a meeting of the Strategic Planning Committee held on 22 April 2010 which had identified some misalignment between the Authority and Force Risk Registers, particularly around strategic risk. The matter was due to be discussed at a meeting involving the Chairman of Audit, Risk and Governance Committee, the Chief Executive and the Deputy Chief Constable. The Chairman would also be attending the next scheduled meeting of Force's Risk Management Board as an observer.

Resolved: 1. That the oral update be noted.	Responsible Officer: -
---	--------------------------------------

08/10. COLLABORATION BOARD UPDATE

The Vice Chairman updated the Authority on recent events undertaken at the East Midlands Collaboration Board.

The Chairman of Finance & Performance Committee questioned whether there was evidence to show that the Authority was getting value for money out of the regional collaborative arrangements and suggested that Members needed to be kept better informed on regional issues. The Vice Chairman advised that Deputy Chief Constable Peter Goodman was aware of their concerns and was taking steps to improve the flow of information to authorities so that Members could be confident that benefits and service improvements were being delivered. The Chief Constable reiterated his desire for Peter Goodman to periodically attend Authority meetings and to update Members on regional activity. It was further suggested that the Authority's internal Newsletter might be a useful means of disseminating information.

<p>Resolved:</p> <p>That</p> <ol style="list-style-type: none"> 1. the report be noted; 2. consideration be given to using the Authority's internal Newsletter for disseminating information on regional activity. 	<p>Responsible Officer:</p> <p>- CE/SSO</p>
---	--

09/10. CHAIRMAN'S ANNUAL REVIEW 2009/2010

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the Annual Review be noted. 	<p>Responsible Officer:</p> <p>-</p>
---	---

10/10. CHIEF CONSTABLE'S OPERATIONAL UPDATE – MAY 2010

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the Operational Update be noted. 	<p>Responsible Officer:</p> <p>-</p>
--	---

11/10. PUBLIC SERVICE & CONFIDENCE PROGRAMME

The Assistant Chief Constable (Safer Neighbourhoods) briefed Members on a number of priority projects identified for inclusion within the 2010/2011 Public Service & Confidence Programme (PSCP), subject to approval by the Force Development Programme Board. It was reported that the HMIC regional inspection team had requested written progress updates from the Force in respect of inspections covered by the PSCP, including Citizen Focus and the Policing Pledge. It was confirmed that programme matrices had been completed and provided to HMIC.

The Chairman of the Community and Partnership Committee suggested that it might be useful for the Authority to receive a briefing on some of the projects that were being progressed under PSCP. In response, the ACC (Safer Neighbourhoods) undertook to circulate copies of a project update report currently being prepared for him by the PSCM.

<p>Resolved:</p> <p>That</p> <ol style="list-style-type: none"> 1. the report be noted; 2. copies of the project update report prepared by the PSCM be circulated to all Members. 	<p>Responsible Officer:</p> <p>- PSCM</p>
--	--

12/10. CRIME LINCS CHARITABLE TRUST

The Funding and Partnership Development Officer (FPDO) invited Members to endorse the formation of a Charitable Trust for the furtherance of crime reduction and community safety activity.

Whilst generally supportive of the concept, Members questioned the purpose of the charity which needed to be more clearly defined, and the robustness of the proposed fund raising arrangements. It was further suggested that the sorts of initiatives that the charity would seek to support could also be funded by Community Safety Partnerships and BCUs.

The Chief Constable advised that similar charitable trusts were being operated by a number of other Forces including Devon and Cornwall as a means of unlocking additional funding streams. He considered that the initiative had great potential and would enhance the reputation of the service whilst attracting minimal risk.

The Assistant Chief Constable (Safer Neighbourhoods) suggested that future BCU funding would be under threat given the precarious state of the public finances. The proposal presented an opportunity to build up a fund that could be used to support or replace BCU funding and help drive forward crime reduction initiatives.

<p>Resolved:</p> <p>That</p> <ol style="list-style-type: none"> 1. a decision on the proposal be deferred until the next ordinary meeting of the Authority subject to further information being supplied; 2. the Secretariat and Chairman of the Community & Partnership Committee assist the FPDO with developing a revised version of the proposal. 	<p>Responsible Officer:</p> <p>FPDO CE/Chair C&P Cttee</p>
--	--

13/10. POLICE AUTHORITY INSPECTIONS - UPDATE

The Chairman of the Inspections Task and Finish Group updated Members on preparatory work and key dates ahead of the joint HMIC/Audit Commission police authority inspection.

The Deputy Chief Executive stated that the inspection framework would be used as part of the on-going medium to long term improvement planning for the Authority.

The Chief Constable welcomed the opportunity to work closely with the Authority as part of its preparations for inspection. The Force had considerable experience of being inspected and of managing inspection teams which would be of assistance.

Resolved: 1. That the report be noted.	Responsible Officer: -
--	--------------------------------------

14/10. CULTURE TASK AND FINISH GROUP UPDATE

The Committee and Administration Officer provided an update on a number of pieces of work progressed by the Culture Task & Finish Group (CTFG). The report provided a brief analysis of the results of a survey examining the Authority's organisational culture, internal communication systems and information flows. Members emphasised the importance of ensuring that areas for improvement identified by the CTFG and by other groups set up in the wake of the Authority's "Away Day" in October 2009 were properly implemented. It was also recommended that a cultural audit be undertaken periodically to ensure that the programme of cultural change instigated by the CTFG remained "on track".

The report also included a revised version of the Member Annual Review Scheme and a draft Learning and Development Strategy to facilitate the on-going training and development needs of Members. The Vice Chairman further recommended that both he and the Chairman of Human Resources Committee explore the potential for setting up a regional network for training within the East Midlands.

Resolved: That: 1. the summary of results from the Organisational Culture questionnaire be noted; 2. the revised Member Annual Review Scheme at Appendix A to the report be approved; 3. the Chairman undertake a 360 degree performance appraisal	Responsible Officer: - - -
---	--

<p>as detailed at paragraph (2.7) of the report;</p> <ol style="list-style-type: none"> 4. the draft Learning and Development Strategy at Appendix B be approved; 5. the Vice Chairman and the Chairman of Human Resources Committee explore the potential for setting up a regional network for training within the East Midlands. 	<p>- Vice Chair / Chair of HR Committee</p>
---	---

15/10. MINUTES – 26 MARCH 2010

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the minutes of the meeting held on the 26 March 2010 be taken as read and signed by the Chairman as a correct record. 	<p>Responsible Officer:</p> <p>-</p>
---	---

16/10. ACTION SUMMARY

Item C1 (23 February 2010): It was reported that an initial meeting of the Task & Finish Group (T&FG) had been held with representatives of the Force ICT department. It was clear from the meeting that more work was needed to establish the Authority's requirements. A further meeting of the T&FG was due to take place very shortly to be followed by a further meeting with ICT.

Item E5 (26 March 2010): It was confirmed that a meeting had been held between the Vice Chairman, Deputy Chief Executive and Force Planning, Innovation and Review Manager with regards to formulating a joint approach to the forthcoming Working for the Public inspection. A further meeting had been scheduled for 15 June.

Item E7 (26 March 2010): The Chief Executive advised that a Task & Finish Group would be appointed to consider the selection process for the next round of Independent Member appointments once the current round of Member Annual Reviews had been completed over the next 2 to 3 weeks.

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the Action Summary be noted. 	<p>Responsible Officer:</p> <p>-</p>
--	---

17/10. PROFESSIONAL STANDARDS COMMITTEE – 19 MARCH 2010

Resolved: 1. That the minutes of the Professional Standards Committee meeting held on the 19 March 2010 be received for information.	Responsible Officer: -
--	--------------------------------------

18/10. COMMUNITY AND PARTNERSHIP COMMITTEE – 24 MARCH 2010

Resolved: 1. That the minutes of the Community and Partnership Committee meeting held on the 24 March 2010 be received for information.	Responsible Officer: -
---	--------------------------------------

19/10. AUDIT, RISK AND GOVERNANCE COMMITTEE – 26 MARCH 2010

Resolved: 1. That the minutes of the Audit, Risk and Governance Committee meeting held on the 26 March 2010 be received for information.	Responsible Officer: -
--	--------------------------------------

20/10. STRATEGIC PLANNING COMMITTEE – 22 APRIL 2010

Resolved: 1. That the minutes of the Strategic Planning Committee held on the 22 April 2010 be received for information.	Responsible Officer: -
--	--------------------------------------

21/10. FINANCE AND PERFORMANCE COMMITTEE – 28 APRIL 2010

<p>Resolved:</p> <p>1. That the minutes of the Finance and Performance Committee meeting held on the 28 April 2010 be received for information.</p>	<p>Responsible Officer:</p> <p>-</p>
--	---

Chairman