



**LINCOLNSHIRE POLICE AUTHORITY**  
**30 SEPTEMBER 2011**  
**10.30AM – 12.00PM**

**PRESENT**

**MEMBERS:** Mr B Young (Chairman), Mr J Cooke (Vice-Chairman), Mr J Atter, Mr N Cooper, Mrs A Crowe JP, Mr G Dark, Mr R Davies, Mr A Dezonie, Mr F Mann JP, Mr R Must, Mr R Palmer, Mr P Przyszlak, Mr R Sellars, Mr K Smith, Mr C Underwood-Frost, Mr J Walker, Dr B Wookey

**SECRETARIAT:** Mr M Burch (Chief Executive), Ms J Flint (Treasurer), Mr H Hunt (Deputy Chief Executive), Ms A Wood (Monitoring Officer), Mr J King (Committee and Administration Officer), Miss G Mason (Research and Performance Officer)

**FORCE OFFICERS:** Mr R Crompton (Chief Constable), Mr N Rhodes (Deputy Chief Constable), Mr K Smy (Assistant Chief Constable – Safer Neighbourhoods), Mr C Langley (A/Assistant Chief Constable - Protective Services ), Chief Superintendent R Bannister, Mrs D Cooper (Head of HR Resourcing and Development)

**APOLOGIES:** None.

**ALSO IN ATTENDANCE:** Mr P Goodman (Deputy Chief Constable – East Midlands)

**48/11. DECLARATIONS OF PERSONAL AND / OR PREJUDICIAL INTERESTS**

None.

**49/11. MINUTES – 22 JULY 2011**

<b>Resolved:</b>	<b>Responsible Officer:</b>
1. That the minutes of the meeting held on the 22 July 2011 be taken as read and signed by the Chairman as a correct record.	-

#### 50/11. MINUTES – 5 AUGUST 2011

<b>Resolved:</b>  1. That the minutes of the meeting held on the 5 August 2011 be taken as read and signed by the Chairman as a correct record.	<b>Responsible Officer:</b>  -
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#### 51/11. ACTION SUMMARY

<b>Resolved:</b>  1. That the Action Summary be noted.	<b>Responsible Officer:</b>  -
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#### 52/11. PUBLIC QUESTIONS

None received.

#### 53/11. CHIEF CONSTABLE'S OPERATIONAL UPDATE – SEPTEMBER 2011

It was announced that Chief Superintendent Roger Bannister had successfully completed the Senior Police National Assessment Centre (Senior PNAC) and would shortly be attending the Strategic Command Course, which prepared selected police officers for promotion to the most senior ranks in the Service. The Chairman confirmed that he had personally written on behalf of the Authority to congratulate Chief Superintendent Bannister on his achievement.

Members paid tribute to the County's Special Constabulary for performing almost 1500 hours of duty when police officers were sent to London and Nottingham to help cope with outbreaks of public disorder in mid-August.

<b>Resolved:</b>  1. That the oral update be noted.	<b>Responsible Officer:</b>  -
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## 54/11. POLICE AUTHORITY RISK REGISTER

The Chief Executive invited Members to review progress in relation to the Authority's management of critical risks.

The Assistant Chief Constable (Safer Neighbourhoods) advised that a short review of the Policing Change Programme (PCP) would be undertaken during October. The review had been commissioned by the Deputy Chief Constable under the auspices of the Major Programme Board. He was optimistic that some of the risks associated with PCP had been successfully mitigated.

The Chairman of Community and Partnership Committee announced that Lincolnshire County Council was to consult on proposed changes to the existing Community Safety structures. This exercise was likely to be completed by December 2011. He anticipated that critical risk C13 relating to the fragility of existing partnerships would start to move in a more positive direction as a consequence.

The Chairman of Audit, Risk and Governance Committee highlighted the significant progress that had been made by the Force in embedding risk management in its strategic management, decision making and planning. He confirmed that the overall risk score for critical risk C03 had subsequently been reduced from '9' to '6'.

The Vice Chairman suggested that the risk score for critical risk C09 be reviewed in light of the significant number of regional collaborative agreements that were now being put in place.

The Chairman suggested that existing controls for critical risk NC01 be updated to reflect revisions made to the Scheme of Delegation, Financial and Contract Regulations, which were now being used.

<b>Resolved:</b>  That  1. the report be noted; 2. the existing controls for critical risk NC01 be updated.	<b>Responsible Officer:</b>  - RPO
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## 55/11. REVIEW OF FORCE PROGRESS AGAINST POLICING PLAN 2011 – 14 OBJECTIVES

The Chief Executive invited Members to consider Force progress against the organisational objectives detailed in the Policing Plan 2011 – 14.

Referring to the assessment prepared by the Force, Members noted that all the objectives had been rated as being either 'Green completed' or 'Green on-track'. However, this appeared at odds with the appraisal that had been delivered at a recent Force Monthly Performance Forum (FMPF). The Assistant Chief Constable (Safer Neighbourhoods) explained that his presentation at the FMPF might have appeared slightly more pessimistic because he did not want Members to be left in any doubt that a significant amount of work and effort would still be needed in order to keep the Force on track.

The Vice Chairman referred to the slow down in the planned reduction in police officer numbers and questioned whether an 'Amber' or 'Red' indicator would be a fairer assessment than the current 'Green on track'. The Chief Constable was satisfied that the Force remained on track to achieve the objective by the end of the financial year. He further suggested that the 'Green' indicator was appropriate as Force performance had not been affected.

The Chairman suggested that the Chief Executive review the indicator set definitions in light of Member comments. [Note: The indicator set definitions were updated and Members subsequently approved the revised assessments]

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the progress report be noted;</li> <li>2. the indicator set definitions be reviewed.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- CE/RPO</p>
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## 56/11. DEVELOPING THE POLICING PLAN 2012 - 15

The Chief Executive provided an update on plans to develop the Policing Plan for 2012 – 15 and invited Members to consider a draft Horizon Scanning paper attached to the report. This would be the final Policing Plan before the transition to directly elected Police and Crime Commissioners. The approach would be more 'light touch' than in previous years due to the heavy workloads on both the Authority and the Force. The key themes of 'Customer Experience of Policing', 'Outcomes' and 'Value for Money' would be brought forward for discussion at the Planning Workshop in October.

The Vice Chairman suggested that the abolition of the Association of Police Authorities (APA) post Police and Crime Commissioners be included in the Horizon Scanning report.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the report be noted;</li> <li>2. the horizon scanning document be updated to reflect the future abolition of the APA;</li> <li>3. key dates and activities in the policing plan development process be noted.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- CE/RPO -</p>
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### 57/11. DCC REGIONAL COLLABORATION UPDATE

The DCC (East Midlands) provided a brief update on progress being made by the East Midlands Police Collaboration Programme. Members were advised that the projected savings for Lincolnshire as detailed in the report were now out of date and that a revised version would be provided to the Secretariat for circulation to the Authority.

Following questions around the future of the Special Constabulary, the Chief Constable confirmed that they would remain part of the local policing model. The Assistant Chief Constable (Safer Neighbourhoods) advised that the recently revised National Strategy on Special Constables had been considered regionally. The Strategy had been geared towards reinforcing the consistency of skills, equipment and training of "Specials" nationally so that they could be more easily deployed to other Forces as and when necessary, for example, as part of the effort to support the forthcoming Olympics. He anticipated that mobilisation across force boundaries within the region was likely to become more routine in future.

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the report be noted;</li> <li>2. an updated version of the projected savings table be provided to the Authority's Secretariat for circulation to Members.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>- DCC (EM)</p>
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### 58/11. NATIONAL POLICE AIR SERVICE

The A/Assistant Chief Constable (Protective Services) advised that a National Police Air Service (NPAS) was due to be formed in April 2012. As the introduction of the NPAS was reliant on all forces contributing financially, Members were invited to consider Lincolnshire's contribution to the service.

<b>Resolved:</b>	<b>Responsible Officer:</b>
1. That the course of action being planned be approved.	-

### 59/11. ASSURANCE DASHBOARD

The Chief Executive invited Members to consider the latest version of the Assurance Dashboard. He acknowledged that there had been some confusion with the level of assurance for Children and Young People, with the dial showing a deterioration whilst the 'direction of travel' indicated no change. It was agreed that in future the dashboard would reflect the overall trend direction.

<b>Resolved:</b>	<b>Responsible Officer:</b>
That	
1. the levels of assurance be noted;	-
2. Members relay details of any potential gaps or omissions in the Assurance Framework to the Secretariat;	All
3. that the dashboard be amended to reflect the Overall Trend Direction.	RPO

### 60/11. POLICE REFORM AND SOCIAL RESPONSIBILITY ACT - UPDATE

The Chairman confirmed that the Police Reform and Social Responsibility Bill had received Royal Assent with elections for directly elected Police and Crime Commissioners scheduled for 15 November 2012. He remarked that a winter election increased the possibility of a low turnout and that it had been suggested that there should be a full postal vote. No decision on this had been taken but in any event the ballot would be decided by single transferable vote rather than first past the post. The Government was aware of the need for a new regulation that would extend the terms of office for Independent Members to ensure that they remained in post up to the date of the election. He also expected the regulation to include provisos in the event of an election being brought forward or pushed back.

Members questioned at what point prospective candidates would receive briefings from the Authority and the Force, particularly in relation to confidential matters. The Chairman suggested that briefings would only be provided to the final list of candidates, which wouldn't be known until the month before the elections. The Chief Constable suggested that it would be in everyone's interest to ensure that candidates were appropriately briefed on policy issues. Most confidential matters

were now handled at a regional level and a mechanism would be found for briefing on confidential assets.

<b>Resolved:</b>  1. That the oral update be noted.	<b>Responsible Officer:</b>  -
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**61/11. COMMUNITY AND PARTNERSHIP COMMITTEE - 14 JULY 2011**

<b>Resolved:</b>  1. That the minutes of the Community and Partnership Committee meeting held on the 14 July 2011 be received for information.	<b>Responsible Officer:</b>  -
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**62/11. PROFESSIONAL STANDARDS COMMITTEE - 5 AUGUST 2011**

<b>Resolved:</b>  1. That the minutes of the Professional Standards Committee meeting held on the 5 August 2011 be received for information.	<b>Responsible Officer:</b>  -
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**63/11. EXCLUSION OF PRESS AND PUBLIC**

<b>Resolved:</b>  That the press and public be excluded from the meeting on the grounds that the following item involved the disclosure or likely disclosure of exempt information as detailed in paragraph 7 and 4 of schedule 12A of the Local Government Act 1972 (as amended).	<b>Responsible Officer:</b>  -
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**64/11. FULL BUSINESS CASE FOR EAST MIDLANDS SPECIAL OPERATIONS UNIT - INTELLIGENCE**

<b>Resolved:</b>  1. That the Full Business Case (Tranche A) for the East Midlands Special Operations Unit – Intelligence be approved.	<b>Responsible Officer:</b>  -
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**65/11. REGIONAL COLLABORATION ACROSS THE EAST MIDLANDS - OCCUPATIONAL HEALTH SERVICES**

<b>Resolved:</b>  1. That the inclusion of Lincolnshire Police in the 'Regional Occupational Health Service' be approved.	<b>Responsible Officer:</b>  -
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Chairman