



LINCOLNSHIRE POLICE AUTHORITY
29 JANUARY 2010
10.30AM – 1.30PM

PRESENT

MEMBERS: Mr B Young (Chairman), Mr J Cooke (Vice-Chairman), Mr J Atter, Mr N Cooper, Mrs A Crowe JP, Mr G Dark, Mr R Davies, Mr F Mann JP, Mr R Palmer, Mr P Przyszlak, Mr R Sellars, Mr K Smith, Mr C Underwood-Frost, Mr J Walker, Dr B Wookey

SECRETARIAT: Ms J Flint (Treasurer), Mr H Hunt (Deputy Chief Executive), Mr J Davidson (Monitoring Officer), Mr J King (Committee and Administration Officer), Miss G Mason (Research and Performance Officer)

FORCE OFFICERS: Mr R Crompton (Chief Constable), Mr N Rhodes (Deputy Chief Constable), Mr P Steed (Director of Finance and Administration), Ms N Shackleton (Head of Strategic Development), Detective Sergeant S Bromiley (Special Branch), Ms E McDade (Project Officer)

ALSO IN ATTENDANCE: Mr D Lomas (Independent Lay Member of the Ethical Standards Committee)

APOLOGIES: Mr R Must

93/09. DECLARATIONS OF PERSONAL AND / OR PREJUDICIAL INTERESTS

Mr D Lomas declared a personal and prejudicial interest in item 115/09 as member of the Independent Remuneration Panel.

94/09. MINUTES – 27 NOVEMBER 2009

Resolved: 1. That the minutes of the meeting held on the 27 November 2009 be taken as read and signed by the Chairman as a correct record.	Responsible Officer: -
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95/09. MINUTES – 5TH JANUARY 2010

Resolved: 1. That the minutes of the Special meeting held on the 5 th January 2010 be taken as read and signed by the Chairman as a correct record.	Responsible Officer: -
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96/09. ACTION SUMMARY

Resolved: 1. That the Decision and Action Summary be noted.	Responsible Officer: -
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97/09. AUDIT, RISK AND GOVERNANCE COMMITTEE – 19 NOVEMBER 2009

Resolved: That 1. the minutes of the Audit, Risk and Governance Committee meeting held on the 19 November 2009 be received for information; 2. a proposed amendment to the resolutions provided under minute 29/09 be noted.	Responsible Officer: - -
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98/09. HUMAN RESOURCES COMMITTEE – 26 NOVEMBER 2009

Resolved: That 1. the minutes of the Human Resources Committee meeting held on the 26 November 2009 be received for information; 2. a proposed amendment to minute 17/09 under Matters Arising be noted.	Responsible Officer: - -
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99/09. ETHICAL STANDARDS COMMITTEE – 2 DECEMBER 2009

Resolved: 1. That the minutes of the Ethical Standards Committee meeting held on the 2 December 2009 be received for information.	Responsible Officer: -
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100/09. STRATEGIC PLANNING COMMITTEE – 3 DECEMBER 2009

Resolved: 1. That the minutes of the Strategic Planning Committee meeting held on the 3 December 2009 be received for information.	Responsible Officer: -
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101/09. PROFESSIONAL STANDARDS COMMITTEE – 14 DECEMBER 2009

Resolved: 1. That the minutes of the Professional Standards Committee meeting held on the 14 December 2009 be received for information.	Responsible Officer: -
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102/09. SENIOR OFFICER APPOINTMENTS COMMITTEE – 14 DECEMBER 2009

Resolved: 1. That the minutes of the Senior Officer Appointments Committee meeting held on the 14 December 2009 be received for information.	Responsible Officer: -
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103/09. FINANCE AND PERFORMANCE COMMITTEE – 18 DECEMBER 2009

Resolved: 1. That the minutes of the Finance and Performance Committee meeting held on the 18 December 2009 be received for information.	Responsible Officer: -
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104/09. COMMUNITY AND PARTNERSHIP COMMITTEE – 21 DECEMBER 2009

Resolved: 1. That the minutes of the Community and Partnership Committee meeting held on the 21 December 2009 be received for information.	Responsible Officer: -
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105/09. SENIOR OFFICER APPOINTMENTS COMMITTEE – 11 JANUARY 2010

Resolved: 1. That the minutes of the Senior Officer Appointments Committee meeting held on the 11 January 2010 be received for information.	Responsible Officer: -
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106/09. PUBLIC QUESTIONS

Question from Mr J Brackenbury:

“Why isn’t Lincolnshire Police Authority overseeing compliance with the Disability Discrimination Act by ensuring Lincolnshire Police have a valid Disability Discrimination Plan?”

Response from the Chairman:

“The Authority is committed to the promotion of equality and diversity both internally with our own staff and the Force, and externally to the people of Lincolnshire in how we deliver a fair and equitable service.

As part of the Policing Plan, we have agreed the following strategic objective:

'We will promote fairness and equality and ensure that people are treated with respect and dignity at all time'.

To assist us in our equalities duties, we published our Combined Equalities Scheme in May 2008 which brings together the seven strands of diversity (namely age, disability, gender, race, religion/belief, sexual orientation and transgender). It also combined our Race, Gender and Disability Equality Schemes that have been previously published.

We have agreed an Equalities and Diversity 'champion', the Vice Chairman of the Human Resources Committee to take this portfolio forward.

The Authority's key function is to secure an efficient and effective police service - and equalities and diversity is part of this.

The Authority has a duty to monitor the Force's compliance with the Disability Discrimination Act as it does with all strands of equality and diversity. The Authority's Human Resources Committee carries out this function and maintains an overview of equality and diversity issues.

The Human Resources Committee reviewed the Force's progress at its meeting on 26 November 2009 and will continue to maintain a "keen eye" on performance. The Force is developing its Single Equalities Scheme that will replace the Race, Gender and Disability Schemes. Assistant Chief Constable Keith Smy is leading the Force in its equalities work and chairs the Force's Strategic Diversity Board. The Force has recently appointed an Equalities Officer to drive this agenda forward.

The Human Resources Committee will review Force progress at their meeting on 17 February 2010 and our Equalities and Diversity portfolio holder is meeting with ACC Smy on 18 March 2010 to check that the Force is on track and improvements are being made."

107/09. PROTECTIVE SERVICES PROJECT

Members received a presentation from Ms McDade on the Force Protective Services Project explaining what the project involved and progress to date. Following a number of questions and comments the Chairman thanked Ms McDade for her informative presentation.

Resolved: 1. That the presentation be noted.	Responsible Officer: -
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108/09. PREVENT COUNTER TERRORISM

Members received a presentation from Detective Sergeant Bromiley, Special Branch on the Prevent strand of the Government's Counter Terrorism Strategy, which involved working with local communities to:

- challenge the ideology behind violent extremism and support mainstream voices
- disrupt those who promote violent extremism
- support individuals who are vulnerable to recruitment, or have already been recruited by violent extremists
- increase the resilience of communities to violent extremism
- address the grievances which ideologues are exploiting

Following a number of questions and comments the Chairman thanked Detective Sergeant Bromiley for his informative presentation.

Resolved: 1. That the presentation be noted.	Responsible Officer: -
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[Mr R Sellars left the meeting at 12pm]

109/09. POLICE AUTHORITY RISK MANAGEMENT REGISTER

Members considered the latest status update in relation to the Authority's critical risks and received briefings from individual risk sponsors on the control measures/planned actions to mitigate those risks. Members agreed that the "direction of travel" for a number of the risks should be reassessed to reflect the measures that were being put in place.

As the risk sponsor for regional collaboration, the Chairman advised that Peter Goodman, currently Assistant Chief Constable with Derbyshire Constabulary, had recently been appointed as the Deputy Chief Constable to lead collaboration between the five East Midlands police forces. Mr Goodman would take over responsibility for direction of the programme from Andrew Ford, who would be returning to the Home Office at the end of his secondment as Programme Director in March 2010. The Chief Constable advised that he would be extending an invitation for Mr Goodman to attend a future Authority meeting.

<p>Resolved:</p> <p>That</p> <ol style="list-style-type: none"> 1. the report be noted; 2. the direction of travel for critical risks highlighted in the report be reassessed in light of control measures/planned action put in place to mitigate those risks. 	<p>Responsible Officer:</p> <p>- RPO</p>
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110/09. COLLABORATION BOARD UPDATE

The Chairman advised that Janet Birkin would be stepping down as Chairman of Derbyshire Police Authority and as co-Chairman of the Collaboration Board.

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the oral update be noted. 	<p>Responsible Officer:</p> <p>-</p>
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111/09. CHIEF CONSTABLE'S OPERATIONAL UPDATE – JANUARY 2010

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the operational update be noted. 	<p>Responsible Officer:</p> <p>-</p>
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112/09. POLICING PLAN UPDATE – AUTHORITY'S STRATEGIC OBJECTIVES

The Deputy Chief Executive presented for noting the Authority's strategic objectives to be included in the Policing Plan 2010 -13.

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the report and attached appendix be noted. 	<p>Responsible Officer:</p> <p>-</p>
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113/09. STRATEGIC POLICING PLAN – FORCE PRIORITIES

The Chief Constable presented the latest draft of the 2010 – 2013 Policing Plan for consideration. The document, which was very similar in tone and style to the current iteration of the Plan, included details of some of the opportunities and developments that could be delivered depending on the level of increase in Council Tax precept due to be set by the Authority in late February 2010.

The Treasurer advised that whilst the Policing Plan focused on precept increases of 3%, 3.5% and above 3.5%, the 2010/11 Budget report would also include scenarios relating to precept rises of 1% and 2%.

Members highlighted the importance of the 'Foreword' section of the document being used to set the scene and tone for the rest of the Plan, with an emphasis on "driving up" performance and improving the delivery of policing services to local communities. The Vice Chairman was also concerned to ensure that the 'Working for the Public' workforce programme would be taken into account. The Chief Constable thanked Members for their constructive comments and suggestions.

Resolved: 1. That the contents of the Plan be noted.	Responsible Officer: -
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114/09. APPOINTMENT OF INDEPENDENT MEMBER - UPDATE

Resolved: 1. That the oral update be noted.	Responsible Officer: -
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[Mr D Lomas left the meeting during consideration of the following item of business]

115/09. SCHEME OF MEMBERS' ALLOWANCES 2009/10 - REVISIONS

The Committee and Administration Officer invited Members to approve an amendment to the Authority's Scheme of Members' Allowances that would allow the payment of daily allowances to members of the Independent Remuneration Panel, backdated to 1st October 2009.

The Authority was also invited to approve revisions made to the Member Job Profiles by the Strategic Planning Committee.

<p>Resolved:</p> <p>That</p> <ol style="list-style-type: none"> 1. the amendment to the Daily Allowances section of the Authority's Scheme of Members' Allowances provided at Appendix A to the report be approved and backdated to 1st October 2009; 2. the revised Member Job Profiles provided at Appendix B to the report be approved. 	<p>Responsible Officer:</p> <p>-</p> <p>-</p>
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[Mr D Lomas rejoined the meeting]

116/09. EXCLUSION OF PRESS AND PUBLIC

<p>Resolved:</p> <ol style="list-style-type: none"> 1. That the press and public be excluded from the meeting on the grounds that the following items involved the disclosure or likely disclosure of exempt information as detailed in paragraphs 1 and 7 of schedule 12A of the Local Government Act 1972 (as amended). 	<p>Responsible Officer:</p> <p>-</p>
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117/09. HUMAN RESOURCES COMMITTEE – 26 NOVEMBER 2009

<p>Resolved:</p> <p>That</p> <ol style="list-style-type: none"> 1. the exempt minutes of the Human Resources Committee meeting held on the 26 November 2009 be received for information; 2. a proposed amendment to minute 17/09 under Matters Arising be noted. 	<p>Responsible Officer:</p> <p>-</p> <p>-</p>
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118/09. CHIEF CONSTABLE'S CONFIDENTIAL UPDATE

Resolved: 1. That the Chief Constable's confidential oral update be noted.	Responsible Officer: -
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[All members of the Secretariat left the meeting prior to the next item of business with the exception of the Treasurer]

119/09. SENIOR OFFICER APPOINTMENTS COMMITTEE - 11 JANUARY 2010

Resolved: 1. That the exempt minutes of the Senior Officer Appointments Committee meeting held on the 11 January 2010 be received for information.	Responsible Officer: -
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Chairman