



Lincolnshire Police Authority and Lincolnshire Police ANNUAL REPORT 2008/09



Foreword from Chief Constable Richard Crompton and Police Authority Chairman, Councillor Barry Young.

During the past 12 months we have concentrated upon the following areas:

- Building a relationship of trust between the Force and the people we serve. Without it, we cannot police with the consent and support of the public.
- Working closely with communities, listening to people and working alongside them to help solve problems that concern them.
- Protecting the vulnerable, ensuring that people are able to live their lives free from fear and protected from those that would prey upon them.
- Maintaining our proud tradition of public service.

We would like to take this opportunity to report back to you on the progress made in these areas.



Richard Crompton
Chief Constable



Councillor Barry Young
Police Authority Chairman

Many Positive Steps in 2008/09

Our main priority is to put the needs of the public first which we believe will result in even higher levels of trust and confidence. We identified three priority areas in which to invest our resources so that more time is spent within the community, addressing the priorities that local people have identified:

- Creating safer neighbourhoods
- Protecting the public **and**
- Improving our services

Our aims within the context of **safer neighbourhoods** were to reduce the number of offences of violence against the person

and detect 50% of them. In the reporting year there were 50 fewer offences recorded than the previous year, a reduction of 0.7% and 49% of the people who committed the most serious violent crimes were caught and punished, a 1% improvement on the previous year. Despite aiming to reduce the acquisitive crimes of robbery, burglary and thefts of and from vehicles, they rose by 1% in the year. It is no consolation to know that this followed a national trend and by the end of the reporting year, plans were well advanced to launch an eighteen-month operation specifically targeting those offences. Overall there were 841 more offenders caught (+12%) during 2008/09 than the previous year.



policing with PRIDE



Many Positive Steps in 2008/09 (continued)

Mobile Data Boost

The East Midlands region was granted almost 20% of a £50m Government grant to fund mobile data terminals for front line officers. Of the £8.3m given to the region, Lincolnshire was awarded £1.3m, which has led to the terminals starting to be distributed early in the 2009/10 reporting year. This is another major boost to making the best use of our resources and will lead to much less time having to be spent in police stations on paperwork. The regional project itself won the Guardian newspaper's national award for excellence in public sector information technology by helping to improve service to the public throughout the region.



Protecting the public covers a range of areas in policing and not least is safety on our roads. Our heavy involvement in the pioneering and award winning Lincolnshire Road Safety Partnership has reaped major benefits in improving road safety in the County and we are on track to achieve well below the Home Office-set targets for 2010 in reductions in deaths and serious injuries on our roads. From a high of 104 deaths in 2003 there have been successive reductions with the statistics for the whole of 2008 being the lowest for 5 years at 51.

In the context of the above priorities, our aim has been to reduce the number of incidents and crimes that cause fear and concern and in the areas of anti-social behaviour, criminal damage and recorded drug crimes nearly 1,600 fewer offences were recorded representing a reduction of 12% over the previous year.

Other main areas where we made major progress were:

- 16 additional posts were created to set up a sexual assault support team
- The process was started to establish a multi-agency sexual assault referral centre for victims which will be in place by the end of 2009
- 6 case builders were recruited to assist detectives in the preparation and submission of case files thus freeing up officer time for investigations
- An additional 5 officers and 5 members of support staff now work in the area of managing sex and dangerous offenders in the community

In the area of **Improving our Services**, prevention of crime and incidents has continued to be prioritised and involves close working with a range of agencies at both local neighbourhood policing, level and at a countywide strategic level. Our independent survey of local people showed that 77.6% of the 1,500 canvassed were satisfied with the service we provided. Although this is below the target of 85% it is an improvement on the previous year and work is ongoing to improve it further.

We achieved our target of 70% of victims of crime being satisfied with the way they were being kept informed about their case or enquiry. We are confident that this area will see further improvements with the introduction during the reporting year of Crime Help Desks, the staff of which are specifically tasked with keeping victims informed and being a point of contact for the progress of their enquiry.

We have improved the way in which we provide information on local policing, ensuring this is far more accessible than ever before. Full details of local neighbourhood policing teams are only three clicks away from the home page of the Force web site (www.lincs.police.uk) and full details of crime trends in local areas are also available. In line with Government policy, the Force Web Site is linked to the national crime mapping web site and this provides the facility for people to check crime trends in their local area. The data is updated monthly.

Our new-dedicated Information Management Unit has become an example of best practice in the country. The unit was set up to make sure that we manage police information so that it is proportionate, necessary for policing purposes, is adequate, and is up to date.

Force Funding

The Budget for 2008/09 was set against a detailed and far reaching case for additional funding which the Authority and Force had been working and consulting on throughout 2007/08. The case detailed the extent to which Lincolnshire was under funded and the impact this was having on the delivery of policing to Lincolnshire.

As a result at its meeting on 27th February 2008 the Police Authority approved a total Revenue Budget of £125.4 million and a budget requirement of £116.6 million. This represented an increase in Council tax of 78.9% and an increase in budget requirement of £26.6 million or 29%. The Government

announced its reserve capping powers on 27th March 2008, when it designated the Authority at the capping limit, setting a budget requirement of £94.9 million.

The Authority exercised its right to challenge this proposed maximum budget, making a detailed written submission in support of the case and meeting with the Local Government Minister John Healey and Policing Minister Tony McNulty. On 26th June 2008, the Local Government Minister made a statement that following the representations made it had been decided to designate the Authority at £100.6 million compared to the proposed cap of £94.9 million.



Force Funding (continued)

The Authority was required to set a new Council tax at a maximum of £165.78 (an increase of 26%) and a new budget requirement at a maximum of £100.6 million (an increase of 11.3%). The Authority was also required to request the District Councils to re-bill council taxpayers, with all of the associated costs being met by the Police Authority. In 2007/08 the Authority had provided £1 million against the potential costs of rebilling. In the event the final bill was £434,000 with the balance of the provision (£566,000) being transferred to the Authority's General Reserve.

The rise in precept stabilised the Force's financial position, The combination of what in effect was a stand-still budget and making efficiencies in other areas, allowed modest expansion

and took a major step towards addressing some of the gaps we had been concerned about, particularly in the area of protective services.

The Authority produces a full Statement of Accounts in accordance with accounting policies and regulations, which is subject to a detailed audit by the Audit Commission. A copy of the Statement may be found on the Police Authority website. In order to provide a more user friendly position statement on the Authority's finances a set of Compact Accounts are produced which while not in accordance with accounting standards produce a summarised clear picture of the Authority's financial standings. These are attached as Appendix 1 to this annual report.

Public Engagement

The major public engagement event of the Force calendar was the third Force Open Day held in May. In glorious sunshine an estimated 9,000 visitors from all over the county showed their interest in Lincolnshire Police. There were displays by the dog section, training and development on personal safety, the force fleet, recruiting department and a host of other sections including the skid pan experience which kept everyone interested throughout what was a highly successful day. Hundreds of the visitors also took up the invitation to suggest



how the Police Authority should spend the funding they receive for the Force. It was a multi-agency event with Lincolnshire Fire and Rescue, the Lincolnshire Air Ambulance and the Lincolnshire Road Safety Partnership taking part.

PRIDE Charter

The Force PRIDE charter and its service and leadership elements won two categories in the national Chartered Institute of Personnel and Development awards during the year. Lincolnshire's entry was based on the programme of organisational development and culture change rooted in the elements of policing with Professionalism, Respect, Integrity, Dedication and Empathy.



Changes at the Top

After a rigorous selection procedure the process to replace the Deputy Chief Constable (who was promoted to Chief Constable in May) was completed in October with the appointment of Neil Rhodes who had been serving as Assistant Chief Constable in Cumbria. Neil had served in Lincolnshire through to the rank of Superintendent and moved to Humberside on promotion.



The Police Authority also approved a further Assistant Chief Constable post so that the Protective Services and Safer Neighbourhoods portfolios could be split. Elaine Hill was promoted to Temporary Assistant Chief Constable to fulfil this role through to her retirement. Also at Chief Officer level, the process to replace the former Director of Finance and Administration (who moved to South Wales Police) was completed with the appointment of Peter Steed.



policing with PRIDE



HMIC Inspection Results

Major Crime & Serious & Organised Crime

This inspection was focussed on our ability to predict and prevent murder and other major crimes as opposed to investigating them. It recognised there was a low to medium demand in this area due to low levels of this type of crime, and that our detection rates were above average. They also concluded that we had made major progress in understanding the trends but needed additional resources to increase analytical and review capability. This was addressed and new staff have been directed to this area, as well as for financial investigations and reviews and more analysis of crime trends and intelligence.

Neighbourhood Policing

HMIC found that Lincolnshire was meeting the standards expected in all elements of Neighbourhood Policing and deploys a wide range of engagement methods.



Citizen Focus

HMIC was satisfied with the way the Authority encourages local people to have a say about policing in Lincolnshire, through a wide range of surveys, and also with the way that we act upon these views. They identified PRIDE as being at the heart of everything that we do and suggested more work on marketing PRIDE externally.

Protective Services

HMIC made recommendations for improving the way cross-border crime is investigated. The Force has committed to an improvement plan to achieve the national standards.

Pledge Commitment

LINCOLNSHIRE POLICE

Quick reference Policing Pledge

1. Treat people right
2. Provide Neighbourhood Policing Team info
3. Be visible in communities
4. 24hrs- reply to messages
5. 15 mins- SAFELY attending emergencies
6. 60 mins- SAFELY attending local priorities
7. Publicise local public meetings
8. Provide Local Crime Information & Results
9. Update Victims
10. Dissatisfied? -We'll put things right



www.lincs.police.uk

policing with PRIDE

There was a regional launch of the Policing Pledge supported by Policing Minister Vernon Coaker in December. Chief Officers from each of the Forces attended the ceremony and committed to the aspirations of the Pledge. The marketing of the Pledge took the form of large pull-up posters for use in the public areas of the main police stations, A1 size posters for use throughout the Force in parade rooms and town enquiry offices; a video recorded by the Chief Constable for use on the Force Web Site and Intranet and the creation of a shortened version for distribution to every member of staff.

For more information, contact:

Lincolnshire Police or Lincolnshire Police Authority
at Deepdale Lane, Nettleham, Lincoln LN2 2LD,

or call **01522 532222** (for the Force),
e-mail https://lincs.police.uk/webfrm_general_enquiry.asp

or **01522 558022** (for the Police Authority)
or e-mail police.authority@lincs.pnn.police.uk

All the information contained in this annual report is correct up to April 2009.

policing with PRIDE

THE COMPACT ACCOUNTS 2008/09

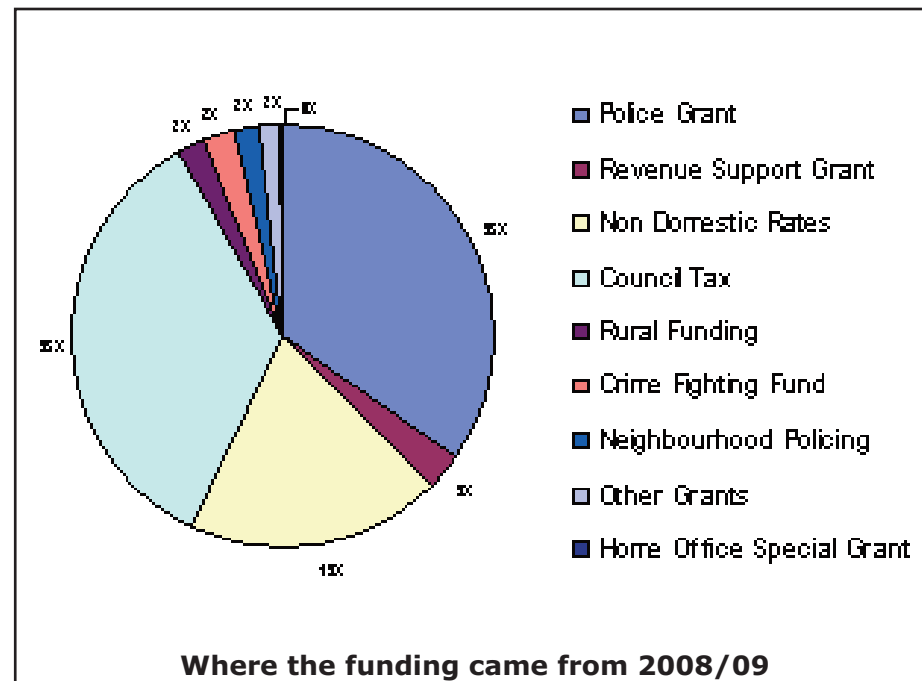
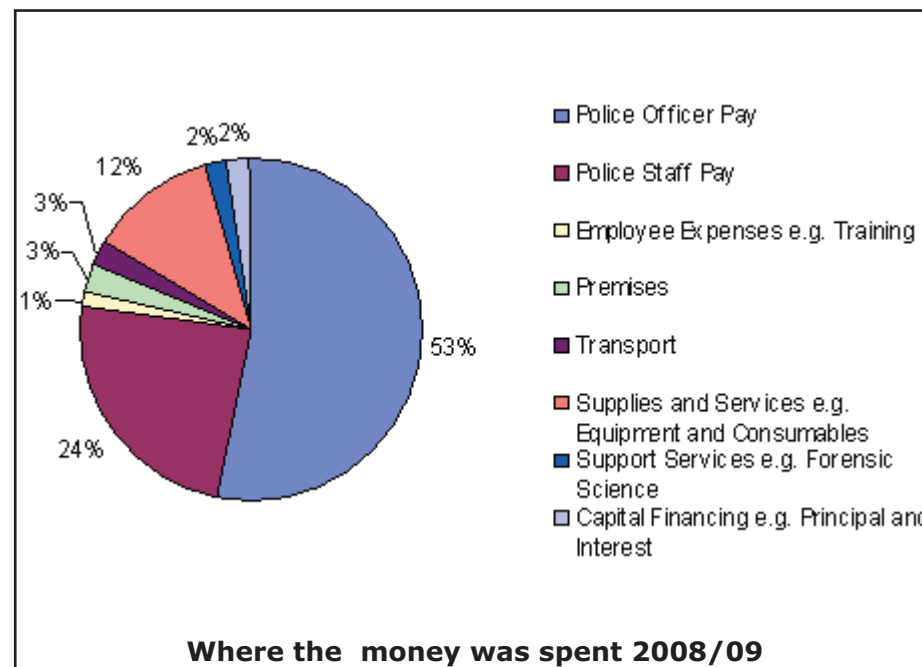


Lincolnshire Police Authority

This document summarises the Authority's full 2008/09 Statement of Accounts and gives a view of the financial position at 31st March 2009. In order to present this information in a more concise and user-friendly way, some modifications to the full Statement of Accounts have been made. These accounts therefore have no legal standing due to these modification

The **Revenue Account** summarises the costs of the police activity during the year and the sources of funding that support it.

2007/08 Net Spending £'000	Revenue Account	2008/09 Net Spending £'000
60,348	Police Officer Pay	61,198
24,747	Police Staff Pay	27,555
1,936	Employee Expenses e.g. Training	1,443
2,852	Premises	3,222
2,441	Transport	2,919
13,014	Supplies and Services e.g. Equipment and Consumables	14,167
2,218	Support Services e.g. Forensic Science	2,270
1,694	Capital Financing e.g. Principal and Interest	2,400
(8,234)	Income e.g. Recharges and Recoveries	(8,329)
101,016	Net Cost of Services	106,845
551	Contribution to/(from) General Reserve	1,143
(903)	Contribution from Earmarked Reserves	(748)
1,342	Transfer to Earmarked Reserves	2,618
(393)	Contribution from Provisions	(1,293)
1,293	Contribution to Provisions	872
102,906	Total to be Financed	109,437
(36,693)	Police Grant	(38,077)
(3,415)	Revenue Support Grant	(2,961)
(20,348)	Non Domestic Rates	(21,270)
(29,950)	Council Tax	(38,329)
(2,058)	Rural Funding	(2,058)
(2,522)	Crime Fighting Fund	(2,719)
(2,146)	Neighbourhood Policing	(2,189)
(2,374)	Other Grants	(1,834)
(3,400)	Home Office Special Grant	0
(102,906)	Total Financing	(109,437)



The **Balance Sheet** gives a snapshot of the Authority's financial situation at the end of the year.

31 March 2008 £'000	Balance Sheet	31 March 2009 £'000	
	Assets and Liabilities		
	Assets		
	Long Term		
29,033	Land and Buildings	25,284	
8,190	Vehicles, Plant and Equipment	9,269	
137	Intangible Assets	86	
2,888	Non-Operational Assets	2,004	
	Short Term		
294	Stock	379	
-	Cash	360	
12,250	Short Term Investment	18,681	
6,119	Debtors and Payments in Advance	5,766	
58,911			61,829
	Liabilities		
(13,960)	Creditors	(14,397)	
(973)	Cash	-	
(1,293)	Provisions	(872)	
(12,330)	Long Term Borrowing	(17,898)	
(28,556)			(33,167)
30,355	Total Net Assets		28,662
	Financed By		
25,229	Accounting Reserves	20,522	
5,126	Other Reserves	8,140	
30,355			28,662
30,355	Total Reserves and Balances		28,662

The **Balance Sheet** shows the financial standing of Lincolnshire Police at a point in time. So at 31 March 2009 the balance sheet shows that we had fixed assets (such as land, buildings and vehicles) valued at £36.6m. Current assets (such as money due to us, short term investments, stocks of consumable items) were worth £25.2m. Importantly, this is more than enough to meet the £14.4m that we owe to other organisations in the short term. Our longer term borrowing (grants, borrowing and loans) amounts to about £17.8m, which is much less than the value of the fixed assets it has been used to finance. It also shows the cash reserves held by the Authority both for Earmarked Reserves £5.2 million and General Reserves £2.9 million.

The Cost of the Police Authority in 2008/09 was £854,000.

It should be noted that the accounting entries relating to the Financial Reporting standard for Pensions have been excluded from this Statement. Please see the Notes Page.

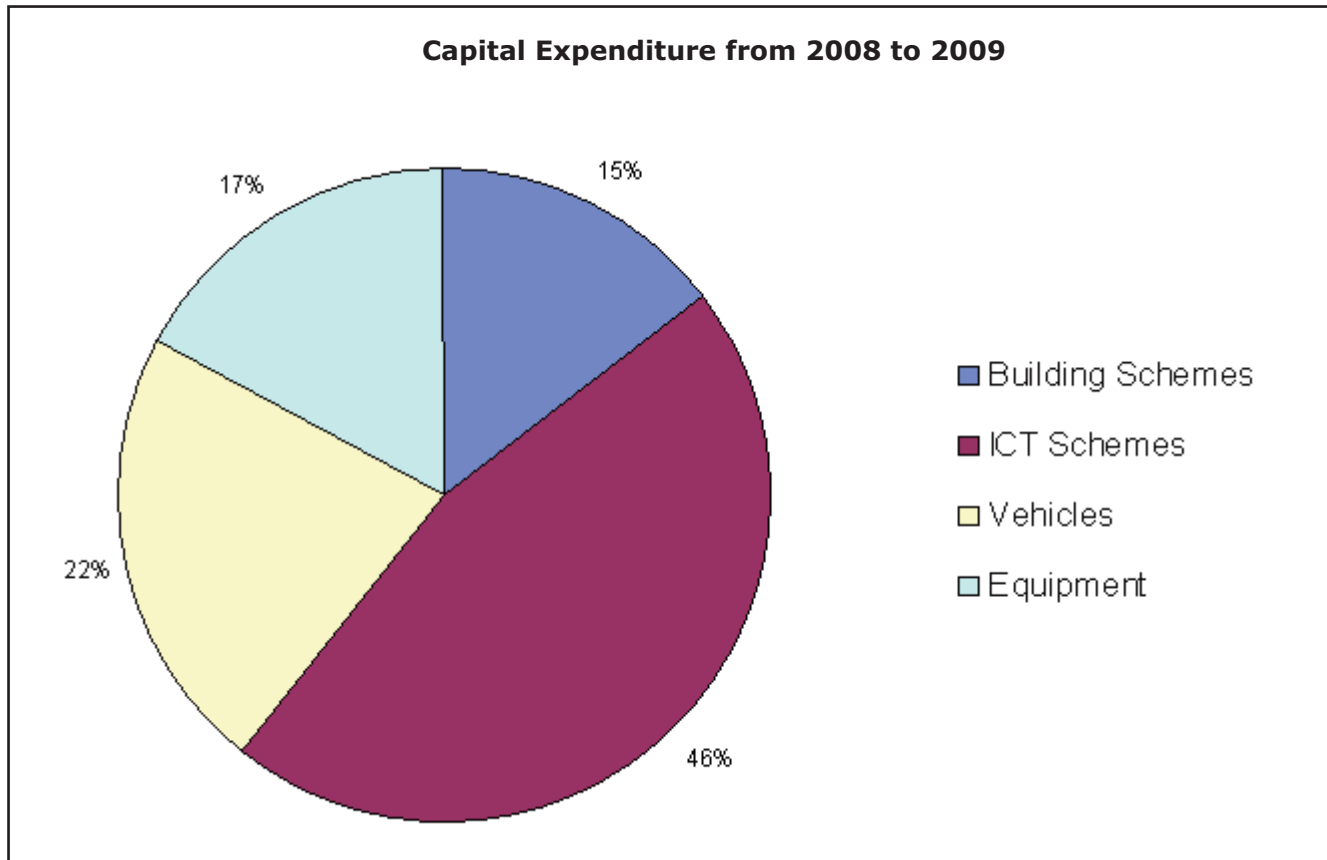
The **Cash Flow Statement** summarises the money which actually moved into and out of our accounts during the year.

2007/08 £'000	Cash Flow	2008/09 £'000	
	Revenue		
106,258.0	Cash Payments for Employess, Supplies and Services etc	115,749.0	
(112,442.0)	Receipts from Precepts, Government Grants etc	(118,027.0)	
(6,284.0)			(2,278.0)
	Capital		
6,450.0	Payments for land, buildings, vehicles etc	5,646.0	
(1,209.0)	Receipts from capital grants, sale of assets etc	(8,938.0)	
5,241.0			3,292.0
1,043.0	Net cash outflow / (inflow) for services		(5,570.0)
	Financing		
631.0	Loans Repaid	532.0	
(4,300.0)	Loans Raised	(2,250.0)	
(3,669.0)	Net decrease / (increase) in Loans		(1,718.0)
5,230.0	Net decrease / (increase) in Investments		6,336.0
1,561.0	Total Financing		4,618.0
518.0	Decrease / (Increase) in Cash		(952.0)

The **Cash-Flow Statement** records the effect of the year's transactions on our bank balance. Like any other business, it is crucial for us to manage our cash so that we can pay salaries and bills. In 2008/09 we increased our total cash by £952k during the year

The **Capital Summary** gives an overview of investments made during the year and how we paid for it.

2007/08 £'000	Capital Summary	2008/09 £'000
	Capital Spending	
6,106	Operational Assets	5,497
6,106		5,497
	Financed by	
3,722	Borrowing	2,250
1,368	Capital Grants	2,438
1,016	Revenue Contribution	809
6,106		5,497



NOTES TO THE COMPACT ACCOUNTS

These compact accounts simplify our position considerably and omit a lot of supporting information: notes on this page explain significant areas that are omitted from the main financial statements.

Accounting for Pensions

The Accounting Regulations require the Authority to recognise the financial consequences of retirement benefits when they are earned by employees rather than when the benefits are eventually paid as pensions. As a result on this basis the Authority has a total liability of £603.4 million. However the arrangements for funding this liability are in place with the Local Governments Pension Scheme latest valuation showing a sub-fund solvency of 90%. The Police Pensions Scheme costs being met by a specific grant from the Home Office.

Accounting for Capital

The statutory accounts are charged with a capital charge for all fixed assets used in the provision on services. The total charge covers the annual provision for depreciation, these summarised accounts only include the capital charges incurred by the Authority during the year.

Joint Arrangements

The Authority works with other Police Authorities in the East Midlands Region on a joint operational policing initiative, the Income, expenditure, assets and liabilities relating to this arrangement are consolidated into the Statutory Accounts, the compact account do not include these figures.

Anyone who would like to see the Full Financial Statements can do so by looking at the Police Authority website at www.lincolnshire-pa.gov.uk