

## Lincolnshire Police Authority Work Plans 2009/2010

KEY												
<b>HIGH</b>	High Priority											
<b>MED</b>	Medium Priority											
<b>LOW</b>	Low Priority											
Item No	Comm	No.	Completed date	Freq	Priority Level	Completed by	Area	Task	Progress	Strat Obj & Risk ID	Objective	Risk
44	E S	2	31/03/2010	tbc	MED	T	Ethical Standards	Undertake a review of the Authority's Contract and Financial regulations and incorporate an ethics code within both sets of regulation	Not commenced.	3, 4.1	Resource Management, Governance: Our commitment is to operational excellence.	Failure to discharge effective overview of financial and contract regulations leading to poor results in the inspection process and negative reputational consequences
45	E S	3	31/03/2010	Annual	LOW	CAO	Ethical Standards	Undertake a review of the Authority's Aide Memoire on Duties and Responsibilities of the Police Authority	Work on the draft Constitution is progressing.	1	Trust and Confidence, The Authority will conduct its business efficiently and effectively	Failure to understand and comply with statutory obligations leading to negative reputational consequences.
48	E S	6	31/03/2010	Annual	MED	CAO	Ethical Standards	Undertake annual review of Standing Orders	Not commenced.	4, 4.6	Governance: The Authority will conduct its business efficiently and effectively.	Failure to take account of changes in the law, changes in the organisational structures etc having an adverse affect on the conduct of business.
50	E S	8	31/12/2009		LOW	CAO	Ethical Standards	Formulate an induction programme for newly appointed Independent Lay Members of the Standards Committee.	Actioned. Induction programme developed.	4.6	The Authority will conduct its business efficiently and effectively	Poor integration into Authority, low moral and failure to work to the highest potential.
51	E S	9	31/12/2009		MED	CAO	Ethical Standards	Produce public guidance on how to submit complaints against members of the Authority and publish on the Authority's website	Actioned. Guidance on Member complaints has been published on the Authority's web site.	1	Trust and Confidence	Lack of transparency in complaints process impacting trust and confidence, adverse reputational consequences.
52	E S	10	31/12/2009		HIGH	CAO	Ethical Standards	Survey members and staff to examine perception of ethical standards within the Authority.	Actioned. Survey results to be presented to the 4 March 2010 meeting of the Committee.	1	Trust and Confidence	Failure to promote a strong ethical culture and uphold the value of good governance impacting trust and confidence adverse reputational consequences.
53	ES	B5	31/03/2009		MED	Monitoring Officer	Ethical Standards	Dual Hatted Members proctocol	Actioned. Draft Protocol to be presented to the 4 March 2010 meeting of the Committee.			

Comments/Notes