

**LINCOLNSHIRE POLICE AUTHORITY
NON-CRITICAL RISK REGISTER**

(current overall score of 4 and below)

SPONSOR: CHAIRMAN OF AUDIT, RISK AND GOVERNANCE
CO-ORDINATOR: RESEARCH & PERFORMANCE OFFICER



VISION *working with communities and partners to secure the best policing for all the people of Lincolnshire'*
KEY • Secure the maintenance of an effective and efficient police force
STATUTORY DUTIES • achieve continuous improvements in policing performance
 • obtain the views of local people on policing matters
 • agree the police budget and set the precept

OBJECTIVES
 1. Trust and Confidence (needs of people at centre of all that we do)
 2. Community and Partnership Engagement
 3. Resource Management
 4. Governance

ID	Linked to Objective (O) or Aim (A)	Description of Risk			Inherent Risk Score			Existing Controls	Owner (the do-er)	Current Risk Score			Direction of travel	New/Developing Controls	Owner (responsible for new and developing controls)	Start Date	End date	Target Risk Score			Review Date
		Source (Lack of....Failure to)	Consequences (Results inLeads to)	Risk Sponsor	Likelihood	Impact	Overall Inherent Risk Score			Likelihood	Impact	Overall Current Risk Score						Likelihood	Impact	Overall Target Risk Score	
G	Obj 4 A 4.6 aim to be in the highest category of performance within HMIC inspection programme	Lack of effective Member learning and development programme	leading to inadequately skilled Members and damage to reputation to credibility	Chairman HR	2	3	6	<ul style="list-style-type: none"> Member Training database maintained Skills audit carried out as part of Business Project Review A range of training delivered or planned (Oct 09 - Jan 2010) eg Introduction to Risk Management - Oct 09, Chairmanship training - Oct 09, Leadership Capability - Oct 09, Risk Refresher Training - Nov 09, Media Training - Nov 09, Code of Conduct Training - Nov 09, Performance management training - Nov 09, Ethical Standards committee training - Dec 09, Diversity training - 2010. 	Secretariat Secretariat Secretariat	2	2	4	↑	<ul style="list-style-type: none"> Training days reserved in members calendar Training needs analysis to be carried out for new members Training programme to be drafted Establish links between member skills and training and the self assessment framework (HR action plan) Consider setting up a Task and Finish Group to consider the learning and development requirements of both new and existing Members In house evaluation of training courses to be improved. Culture Club progressing Member Development Strategy & Member Reviews 	SSO DCE DCE Chairman HR Team VC/CAO	25/09/2009 TBC TBC TBC Sept/Oct-09 Deferred New start date to be agreed Oct 09	01/09/2009 TBC TBC TBC	1	2	2	

Risk scoring

DEFINITION OF IMPACT		DEFINITION OF LIKELIHOOD	
Impact	Score	Likelihood	Score
Extreme	4	Almost certain	4
High	3	Likely	3
Medium	2	Possible	2
Low	1	Unlikely	1

Risk Matrix

Likelihood	Score	Impact			
		Low 1	Medium 2	High 3	Extreme 4
Almost certain	4	AMBER 4	RED 8	RED 12	RED 16
Likely	3	GREEN 3	AMBER 6	RED 9	RED 12
Possible	2	GREEN 2	AMBER 4	AMBER 6	RED 8
Unlikely	1	GREEN 1	GREEN 2	GREEN 3	AMBER 4

Key to Abbreviations

Committees	Staff
ARG Audit, Risk & Governance Committee	CE Chief Executive
C&P Community & Partnership Committee	CAO Committees & Admin Officer
ES Ethical Standards Committee	DCE Deputy Chief Executive
FPA Full Police Authority	ECO Engagement & Communications Officer
F&P Finance and Performance Committee	RPO Research & Performance Officer
HR Human Resources Committee	SSO Support Services Officer
PS Professional Standards Committee	T Treasurer
SP Strategic Planning Committee	

Direction of Travel

(overall judgement based on the controls in place/planned)
 ↑ Improving
 ↓ Deteriorating
 → No change