



**LINCOLNSHIRE POLICE AUTHORITY
FINANCE AND PERFORMANCE COMMITTEE
30TH SEPTEMBER 2009
2.00PM – 4.55 PM**

PRESENT:

Members: Mr R Must (Chairman), Mr K Smith (Vice-Chairman), Mr J Atter, Mr C Underwood-Frost, Mr B Young

Apologies: Mr G Dark, Mr J Walker

Officers: Mr R Crompton (Chief Constable), Mr P Steed (Director of Finance and Administration), Ms J Flint (Treasurer), Mr H Hunt (Deputy Chief Executive), Mr A Tomlinson (Head of Finance), Mrs J Hogan (Performance Manager), Miss G Mason (Research and Performance Officer), Mrs C Horton (Support Services Officer).

05/09 DECLARATIONS OF PERSONAL AND/OR PREJUDICIAL INTERESTS

None

06/09 MINUTES – 30TH JUNE 2009

Resolved	Responsible Officer
1. That the Minutes of the Finance and Strategy Committee meeting held on 30 th June 2009 be taken as read and signed by the Chairman as a correct record.	-

07/09 MINUTES – 25TH SEPTEMBER 2009

Resolved	Responsible Officer
1. That the Minutes of the Finance and Performance Committee meeting held on 25 th September 2009 be taken as read and signed by the Chairman as a correct record.	-

08/09 ACTION SUMMARY

Resolved	Responsible Officer
1. That the report be noted.	-

09/09 PERFORMANCE MANAGEMENT SUB GROUP NOTES

Resolved	Responsible Officer
1. That the Performance Management Sub Group notes from 12 th June 2009 and 6 th August 2009 be received for information.	-

10/09 POLICE AUTHORITY RISK REGISTERS

The Committee was advised that in future the Risk Register would include direction of travel indicators and that individual risks would be listed in priority order.

Resolved	Responsible Officer
1. That the report be noted.	-

11/09. LOCAL GOVERNMENT PENSION SCHEME CONSULTATION

The Treasurer summarised the content of the letter received from the Department of Communities and Local Government seeking views on proposals to amend the Local Government Pension Scheme. Members were presented with a draft response for consideration and approval.. The Director of Finance and Administration suggested that the Chief Constable should also be included as a consultee as he had direct responsibility for police staff.

Resolved	Responsible Officer
That: 1. the draft response attached at appendix B to the report be approved;	-

2. the response also reflect the expectation that the Chief Constable will be consulted on proposed amendments to the LGPS.	Treasurer
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12/09. COMMITTEE TERMS OF REFERENCE – REVIEW

<p>Resolved</p> <p>1. That the revised terms of reference for the Finance and Performance Committee be recommended to the Authority for approval.</p>	<p>Responsible Officer</p> <p>T/DCE</p>
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13/09. COMMITTEE WORKPLAN

In presenting the 2009/2010 Committee Workplan, the Treasurer recommended that tasks be prioritised according to whether they were a statutory requirement or aspirational.

<p>Resolved</p> <p>That:-</p> <ol style="list-style-type: none"> 1. the report be noted; 2. the Workplan be approved subject to the following items being amended:- <ul style="list-style-type: none"> - Item 11, Links to Strategic Planning – the task be transferred to the Strategic Planning Committee Workplan; - Item 12, Estates and ICT Governance – the task title be amended to “ICT Governance” and the wording “maintain an overview of the Force’s Estates Strategy” be removed; - Item 14, Use of Resources – the task be removed from the Workplan; 3. the following items within the Workplan be prioritised as a high priority:- <ul style="list-style-type: none"> - Efficiency/Value for Money - Financial Planning - Financial Management - Treasury Management - Procurement 	<p>Responsible Officer</p> <p>-</p> <p>T/DCE</p> <p>T/DCE</p>
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<ul style="list-style-type: none"> - Financial Governance (finance and contract regulations) - Risk Management - Performance Monitoring - Performance and Resources <p>4. the following items within the Workplan be prioritised as a medium priority:-</p> <ul style="list-style-type: none"> - Government Funding - ICT Governance - Asset Strategy <p>5. the completion of the theme and responsibility matrix be deferred until the next meeting of the Committee.</p>	<p>T/DCE</p> <p>T/DCE</p>
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14/09. FORCE PERFORMANCE 2009/10

The meeting offered the first opportunity for the newly formed Committee to consider Force performance and how best to approach this key responsibility in future.

Most Serious Violence against the Person (MSVP) – the Committee noted a steep rise in MSVP type crime and questioned whether the increase was an anomaly or a developing trend. If the latter, the Members sought clarification on what extra resources were being put in place to try and address the problem. The Chief Constable advised that Operation NOVA (No to Violence and Abuse) would soon be introduced across the County in the run up to Christmas and the New Year. Historically the Christmas and New Year period had seen an increase in these types of offences, particularly domestic abuse. Operation NOVA would be marketed widely within the media in order to increase public confidence. The Force had a “pool” of resources which could be deployed to target areas of under performance.

Assault with Injury – the Committee noted that recorded crimes in this category appeared to be steadily increasing. In response, the Chief Constable advised that whilst an increase was experienced between January and June, there had been a fall between July and December. The Performance Manager reminded Members that a recent change in the classification of crimes meant that some crimes which previously would have been recorded as ‘Assault with Injury’ had been reclassified as ‘Most Serious Violent’. Another reason for the reported increase was down to the increased police presence on the streets and better CCTV links as incidents were being witnessed by Police officers or recorded by CCTV.

Serious Sexual Offences – the Committee questioned the difference between the ‘Serious Sexual Offences’ offender brought to justice per crime figure, against the ‘Serious Sexual Offences’ sanctioned detection figure. The Performance Manager explained that the exception report showed the percentage of crimes that had reached court and had gained a positive outcome with regard to the court result. Supporting papers showed the percentage of cases where charges had been brought against an offender prior to going to court. The

nature of the offence meant that those who were brought before the court were most likely to receive a positive result, although sanctioned detections in this area were below the desired rate. HMIC was scheduled to visit the Force in November 2009 and this was one of the areas they would be focusing on. The Chief Constable stated that once the Sexual Assault Referral Centre (SARC) was in operation it would be able to address some of the issues raised by Members.

Serious Acquisitive Crime (SAC) – The Performance Manager suggested that the downturn in the economic climate could be partly to blame for the reported deterioration in performance. A rise in SAC was usually experienced between April and September, however, since Operation Fusion was rolled out from June 2009 burglary dwelling crimes had reduced in August 2009. The Chief Constable confirmed that the Force would continue to keep the pressure on to ensure burglary dwelling and serious acquisitive crimes remained below the 2008 year to date figures. The Committee queried the low sanctioned detection rate compared with Most Similar Forces. The Chief Constable accepted that detection rates were low which had impacted on the Force’s overall performance figures. The Performance Manager advised that the NPIA Capability Support Unit would shortly be working with the Force. One of the group members was the Performance Manager from North Wales, which was in Lincolnshire’s “Most Similar Group” (MSG). The MSG provided a benchmark, for comparison of crime rates and other indicators with similar areas elsewhere in England and Wales. The Performance Manager was hoping to have discussions with the Performance Manager from North Wales on the issues highlighted above and to explore possible solutions.

Resolved	Responsible Officer
1. That Force Performance be noted.	-

15/09. REVENUE BUDGET MONITORING 2009/10

In presenting the report, the Head of Finance advised that each year the Force budgeted for up to 8 Police Officer retirements on medical grounds. This year, the Force expected up to 23 medical retirements. To help ease the financial impact, funds had been transferred from the previous year’s budget.

Resolved	Responsible Officer
That: <ol style="list-style-type: none"> 1. the Committee note the report; 2. the addition of £125k specific grant to the Time Limited Posts Fund be agreed; 3. the virement of £100k to finance the 21st Century uniform project be agreed; 	- - -

<p>4. the Committee endorse the priority of identifying further funding for Time Limited Posts;</p> <p>5. That the Director of Human Resources provide a briefing on the reasons behind the high number of medical retirees.</p>	<p>-</p> <p>DoFA/DoHR</p>
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16/09. DEVELOPING THE REVENUE AND CAPITAL BUDGET STRATEGY

<p>Resolved</p> <p>1. That the report be noted.</p>	<p>Responsible Officer</p> <p>-</p>
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17/09. THE NEW PERFORMANCE LANDSCAPE FOR CRIME AND POLICING

<p>Resolved</p> <p>1. That the report be noted.</p>	<p>Responsible Officer</p> <p>-</p>
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18/09. EXCLUSION OF PRESS AND PUBLIC

<p>Resolved:</p> <p>That the press and public be excluded from the meeting on the grounds that the following items involved the disclosure or likely disclosure of exempt information as detailed in paragraph 7 of schedule 12A of the Local Government Act 1972 (as amended).</p>	<p>Responsible Officer:</p> <p>-</p>
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19/09. CASE PREPARATION AND CUSTODY REPLACEMENT APPLICATION

<p>Resolved</p> <p>That:</p> <p>1. the requirement to consider alternative applications be noted;</p>	<p>Responsible Officer</p> <p>-</p>
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2. the business and technical assessments to support this work be noted;	-
3. the proposed supplier and associated expenditure be noted.	-

20/09. CAPITAL PROGRAMME 2009/2010 – 2011/2012

Resolved	Responsible Officer
That:	
1. the revised programme for 2009/2010 of £7,108,900 and the method of financing that programme be approved;	-
2. funding of £75,000 be added to the Sexual Assault Referral Centre scheme, with funding from the capital programme be approved;	HoF
3. identified reprofiling from 2010/2011 of £450,000 be brought forward into the 2009/2010 Spalding Police Station Scheme;	HoF
4. funding of £79,800 for the Grantham New Police Station scheme be removed;	HoF
5. identified reprofiling to 2010/2011 of £69,000 be removed from the 2009/2010 Roll Out of Duty Management System Scheme;	HoF
6. funding of £31,800 be added to the Mobile Data Scheme, with funding from capital grant income;	HoF
7. identified reprofiling to 2010/2011 of £733,800 be removed from the 2009/2010 Information Services Infrastructure Scheme;	HoF
8. funding of £53,000 be added to the MOPI Scheme;	HoF
9. identified reprofiling to 2010/2011 of £231,000 be removed from the 2009/2010 Police National Database Scheme;	HoF
10. identified reprofiling to 2010/2011 of £107,500 be removed from the 2009/2010 Documents and Records Management Scheme;	HoF
11. identified reprofiling to 2010/2011 of £300,000 be removed from the 2009/2010 Niche RMS Scheme;	HoF
12. funding of £224,000 be added to the Case Preparation and Custody Replacement Application;	HoF
13. the reduction to revenue costs in 2010/2011 of £170k be noted;	HoF
14. an update on progress with the ICT strategy be attained and reported back to the committee.	DoFA

21/09 DISPOSAL OF STONEBRIDGE HOUSE AND GROUNDS, GRANTHAM

Resolved	Responsible Officer
That: <ol style="list-style-type: none">1. the progress to date on the disposal of Stonebridge House be noted;2. the Chief Constable's recommendation to include negotiations with the organisation as referred to at paragraph 2.3 of the report and to develop alternate disposal options for all or part of the site, be endorsed.	- DoFA

Chairman