



**LINCOLNSHIRE POLICE AUTHORITY  
SPECIAL HUMAN RESOURCES COMMITTEE  
12 MAY 2009  
2.30PM – 3.20PM**

**PRESENT:**

**Members:** Mr B Fippard (Vice Chairman), Mrs A Crowe JP, Dr B Wookey

**Officers:** Ms D McGovern (Chief Executive), Mr J King (Committee and Administration Officer)

**Also present:** Mr C Underwood-Frost (Chairman of the Professional Standards Committee), Mrs J Pears (Vice Chairman of the Professional Standards Committee)

**Apologies:** \*None.

\*The Committee met in quorum to ensure that a sufficient number of Committee members would be available to hear any subsequent appeal.

**85/08. DECLARATIONS OF PERSONAL AND/OR PREJUDICIAL INTERESTS**

None.

**86/08. EXCLUSION OF PRESS AND PUBLIC**

<b>Resolved:</b>  1. That the press and public be excluded from the meeting on the grounds that the following items involved the disclosure or likely disclosure of exempt information as detailed in paragraph 1 of schedule 12A of the Local Government Act 1972 (as amended).	<b>Responsible Officer:</b>  -
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**87/08. SENIOR OFFICER COMPLAINT 1/09**

The Chief Executive advised the Committee that the complaint was the first to be dealt with under new Misconduct regulations, which had come into effect from December 2008. Members were provided with guidance on the new procedures to assist with the determination of each of the allegations set out within the report.

Members addressed each of the allegations in turn:

Allegation 1: Members determined that the allegation did not constitute a complaint (under the Police Reform Act 2002) as it had not been made by a member of the

public. The substance of the allegation was considered to be outside the scope of what constituted recordable misconduct. The Committee determined that the matter was in fact direction and control and that no further action would be taken.

Allegation 2: Members determined that the allegation did not constitute a complaint as it had not been made by a member of the public. The substance of the allegation was considered to be outside the scope of what constituted recordable misconduct. The Committee determined that the matter was in fact direction and control and that no further action would be taken.

Allegation 3: Members determined that the allegation did not constitute a complaint as it had not been made by a member of the public. The substance of the allegation was considered to be outside the scope of what constituted recordable misconduct. The Committee determined that the matter was in fact direction and control and that no further action would be taken.

<b>Resolved:</b>	<b>Responsible Officer:</b>
That  1. allegations 1, 2 and 3 detailed within the report be recorded as Direction and Control complaints; 2. the complainant be advised accordingly.	CE  CE

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CHAIRMAN