

**LINCOLNSHIRE POLICE AUTHORITY**

**Action Summary**

**Human Resources Committee**

<b>DATE OF MEETING: 29TH MAY 2009</b>					
<b>D5</b>	<b>COG APPOINTMENTS</b>	That the Chief Executive provide the committee with the regulations in relation to the Authority approving temporary Chief Officer positions.	CE	An oral update will be provided at the meeting on the 15th June 2010.	CAO - 7/6/10
<b>DATE OF MEETING: 17TH FEBRUARY 2010</b>					
<b>A2</b>	<b>ACTION SUMMARY</b>	That guidance be sought from the APA on police authorities approving temporary Chief Officer positions (item D5 29/05/09 refers);	DCE	An oral update will be provided at the meeting on the 15th June 2010.	CAO - 7/6/10
		That Item C2 (09/09/09) be updated to reflect work being taken forward by the Culture Task and Finish Group on Member training and development;	CAO	Actioned. The Risk Review T&FG has since reviewed the Authority's Risk Register to identify risks in relation to the 2010/11 Strategic Objectives.	RPO - 2/6/10
		That Item B1 (26/11/09) be removed from the Action Summary.	SSO	Actioned	SSO - 19/5/10
<b>C4</b>	<b>HR PERFORMANCE UPDATE</b>	That future reports include a "direction of travel" indicator for long term sickness;	HoHR Strategy	Actioned.	HoHR Strategy - 28/5/10
		That Members of the Committee be provided with a written definition of 'short-term' and 'long-term' sickness;	HoHR Strategy	Actioned.	HoHR Strategy - 28/5/10
		That sickness be included as an agenda item for quarterly meetings between BCU Commanders and Members;	SSO	Actioned. Managing Attendance included on future agendas starting from May 2010.	SSO - 19/5/10
		That the "Gender" column be removed from the table provided at paragraph (8.1) on page 23 of the report relating to officers on funded secondment;	HoHR Strategy	Actioned. Gender column no longer in report.	HoHR Strategy - 28/5/10

<b>C4</b>	<b>HR PERFORMANCE UPDATE</b>	That a report be prepared for the next ordinary meeting of the Committee detailing the recruitment process for police staff, including advertising policy.	HoHR Strategy	Actioned.	HoHR Strategy - 28/5/10
<b>C2</b>	<b>FORCE RISK REGISTER - HR RELATED RISKS</b>	That future reports include all HR related risks abstracted from the Force Organisational Risk Register.	HoHR Strategy	Actioned.	HoHR Strategy - 28/5/10
<b>C3</b>	<b>HR COMMITTEE WORKPLAN</b>	That the completion dates for items 78, 80 and 81 be updated;	DCE	An updated Committee Workplan report will be presented to the Committee on 15th June 2010.	CE - 3/6/10
		That item 83 be reassessed as a "High" priority;	DCE	An updated Committee Workplan report will be presented to the Committee on 15th June 2010.	CE - 3/6/10
		That items 86 and 87 be reassessed as "Medium" priority;	DCE	An updated Committee Workplan report will be presented to the Committee on 15th June 2010.	CE - 3/6/10
		That the Chairman seek a resolution to item 82 with the Director of Human Resources.	Chair of HR/DoHR	An updated Committee Workplan report will be presented to the Committee on 15th June 2010.	CE - 3/6/10
<b>D5</b>	<b>SENIOR REMUNERATION</b>	That the Chairman of the Authority be authorised to hold preliminary discussions with ACPO Officers prior to presenting a written report to the Committee.	Chairman of PA	A report on Senior Officer Remuneration will be presented to the Committee on 15th June 2010.	T - 7/6/10
<b>D4</b>	<b>STAFFING MATTERS</b>	That following consideration of the proposal set out in the report, a decision be deferred to enable other options to be explored;	T	A report on Staffing Matters will be presented to the Committee on 15th June 2010.	T - 7/6/10
		That a special meeting of the Committee be called if necessary.	CAO	Noted.	CAO - 2/6/10
<b>D7</b>	<b>THE SECRETARIAT</b>	That staffing issues within the Secretariat be resolved as agreed by the Committee.	T	Actioned.	T - 2/6/10