

**LINCOLNSHIRE POLICE AUTHORITY
HUMAN RESOURCES COMMITTEE
15th JUNE 2010**

SUBJECT		HR PLAN 2010/11
REPORT BY	DIRECTOR OF HUMAN RESOURCES	
CONTACT OFFICER	MR. S MCGOWAN, HEAD OF HR STRATEGY TELEPHONE: (01522) 558045	
SUMMARY AND PURPOSE OF REPORT		
To present the final draft of the HR Plan to the Police Authority		
RECOMMENDATION	<i>That the HR Plan is approved</i>	

A. SUPPORTING INFORMATION

1. BACKGROUND

- 1.1 Every year we produce an HR Plan which outlines the objectives, action plans and targets for the forthcoming year for the HR service. The plan is a key part of our HR framework.
- 1.2 The plan
- provides focus and direction for our work across all the HR teams
 - provides a framework for measuring our progress
 - demonstrates how we contribute to Force performance
 - gives clear actions in key areas of HR activity
- 1.3 The plan was prepared by HR after extensive consultation with Senior Managers had taken place.

2. THE HR PLAN

- 2.1 The final draft of the HR Plan 2010/11 is attached as an appendix to this report.

B. FINANCIAL CONSIDERATIONS

The costs associated with the HR plan will be met within existing resources.

C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS

There are no such implications in relation to these matters.

D. PERSONNEL, EQUAL OPPORTUNITIES AND DIVERSITY ISSUES

(including any impact or issues relating to Children and Young People under the Every Child Matters (ECM) framework.)

All issues are accounted for in the HR Plan.

E. RISK MANAGEMENT

There are no implications arising from the report.

F. REVIEW ARRANGEMENTS

A regular report on people performance measures will be provided on a quarterly basis at the HR Committee meetings.

G. LIST OF BACKGROUND PAPERS

Date	Description	File
	None	