

**LINCOLNSHIRE POLICE AUTHORITY
HUMAN RESOURCES COMMITTEE
15 JUNE 2010**

SUBJECT		COMMITTEE WORKPLAN
REPORT BY	CHIEF EXECUTIVE & TREASURER	
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SUMMARY AND PURPOSE OF REPORT		
To approve, review and update the Committee's work plan for 2010/11.		
RECOMMENDATION	<p><i>That:</i></p> <ol style="list-style-type: none"> 1. <i>the report be noted;</i> 2. <i>the committee workplan be approved, reviewed and updated.</i> 	

A. SUPPORTING INFORMATION

1. COMMITTEE WORKPLAN 2010/11

- 1.1 A draft Human Resources Committee Workplan for the year 2010/11 has been drawn up by the Chief Executive and Research and Performance Officer.
- 1.2 The Workplan is attached at **Appendix 1**. This builds on the progress made in 2009/10 and also identifies how the work of this committee contributes to the delivery of the Authority's strategic objectives.
- 1.3 Members will note that in addition to the linkage with the Authority's strategic objectives, the plan is closely aligned with the Authority's planning cycle. This is also attached for information at **Appendix 2** together with the Committee's Terms of Reference at **Appendix 3**. Cross-referencing with the Authority's risk registers will be completed once the Audit, Risk and Governance Committee has approved revisions to the registers at their 28 June 2010 meeting.
- 1.4 Members are invited to approve the workplan for 2010/11 and also review and update progress.

B. FINANCIAL CONSIDERATIONS

To be reviewed for individual workplan tasks as necessary.

C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS

To be reviewed for individual workplan tasks as necessary.

D. PERSONNEL, EQUAL OPPORTUNITIES AND DIVERSITY ISSUES

(including any impact or issues relating to Children and Young People under the Every Child Matters (ECM) framework.)

To be reviewed for individual workplan tasks as necessary.

E. REVIEW ARRANGEMENTS

Workplans will be reviewed and updated on an on-going basis at each meeting of this committee as a standing agenda item.

F. RISK MANAGEMENT

The workplan will include an assessment of risks related to each task once revisions to the Authority's risk registers are approved by Audit, Risk and Governance Committee on 28 June 2010.

G. LIST OF BACKGROUND PAPERS

Date

Description

File