



**LINCOLNSHIRE POLICE AUTHORITY  
PROFESSIONAL STANDARDS COMMITTEE  
1 JULY 2010  
1.30PM – 2.20PM**

**PRESENT**

**MEMBERS:** Mr C Underwood-Frost (Chairman), Mrs A Crowe JP, Mr A Dezonie, Mr K Smith

**SECRETARIAT:** Mr H Hunt (Deputy Chief Executive), Ms A Wood (Legal Advisor), Mrs C Horton (Support Services Officer)

**FORCE OFFICERS:** None

**APOLOGIES:** Mr R Palmer (Vice-Chairman), Mr N Cooper, Mr G Dark, Mr F Mann JP

**17/10. DECLARATIONS OF PERSONAL AND / OR PREJUDICIAL INTERESTS**

None.

**18/10. COMMITTEE TERMS OF REFERENCE**

The Legal Advisor invited Members to consider a number of proposed amendments to the Committee's terms of reference which were intended to clarify its role in relation to dealing with complaints against senior police officers and hearing appeals by its statutory officers.

[Mr Andre Dezonie arrived at 1.45pm]

<b>Resolved:</b>  That the Authority be recommended to approve the following amendments to the Committee's terms of reference:  1. Paragraph 2: "To receive details of complaints made against senior police officers (Assistant Chief Constable, Deputy Chief Constable and Chief Constable), to make recording decisions in respect of such complaints and, where appropriate, commission investigations into such complaints and receive and consider the investigation report and formulate appropriate recommendations to the Human	<b>Responsible Officer:</b>  CAO
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<p>Resources Committee based on the outcome of the investigation”;</p> <ol style="list-style-type: none"> <li>2. Paragraph 3: “To receive details of alleged misconduct offences committed by senior police officers and where appropriate commission investigations into such matters and receive and consider the investigation report and formulate appropriate recommendations to the Human Resources Committee which Committee has responsibility for making recommendations to the full Authority for the suspension, removal or requirement to retire or resign of a senior police officer”;</li> <li>3. Paragraph 4: “To hear an appeal lodged by the Chief Executive, Treasurer and /or Monitoring Officer against a decision made under the Authority’s complaints procedure concerning the conduct of the Authority’s statutory officers (Chief Executive, Treasurer and Monitoring Officer) and to make recommendations to the Human Resources Committee”;</li> <li>4. Paragraph 8: “To act on behalf of the Authority when handling complaints referred to the Authority by the Independent Police Complaints Commission” be deleted.</li> </ol>	
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#### 19/10. EXCLUSION OF PRESS AND PUBLIC

<p><b>Resolved:</b></p> <ol style="list-style-type: none"> <li>1. That the press and public be excluded from the meeting on the grounds that the following items involved the disclosure or likely disclosure of exempt information as detailed in paragraph 1 of schedule 12A of the Local Government Act 1972 (as amended).</li> </ol>	<p><b>Responsible Officer:</b></p> <p>-</p>
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#### 20/10. SENIOR OFFICER COMPLAINT NO.2 – 2010/11

<p><b>Resolved:</b></p> <p>That:</p> <ol style="list-style-type: none"> <li>1. the issues raised in senior officer complaint No 2 – 2010/11 do not constitute matters that require to be recorded and investigated as a formal complaint about the conduct of the senior officer as they are considered to be matters of direction</li> </ol>	<p><b>Responsible Officer:</b></p> <p>Legal Advisor</p>
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<p>and control;</p> <p>2. the Legal Advisor draft a letter to the Independent Police Complaints Commission to advise on the outcome of the Committee's deliberations.</p>	Legal Advisor
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**21/10. SENIOR OFFICER COMPLAINT NO.3 – 2010/11**

<p><b>Resolved:</b></p> <p>That</p> <ol style="list-style-type: none"> <li>1. the complainant be requested to provide a written submission confirming he wishes the Committee to formally consider a complaint against a senior officer of the Force and that this include the complainants full name, address and contact telephone number;</li> <li>2. a timescale be set by the Legal Advisor for receipt of the written submission;</li> <li>3. Senior Officer Complaint No.3 – 2010/11 be discharged in the event of the written submission not being received within the required timescale.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>Legal Advisor</p> <p>Legal Advisor</p> <p>Legal Advisor</p>
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**22/10. SENIOR OFFICER COMPLAINT NO.4 – 2010/11**

<p><b>Resolved:</b></p> <ol style="list-style-type: none"> <li>1. That the issues raised in senior officer complaint No 4 – 2010/11 do not constitute matters that require to be recorded and investigated as a formal complaint about the conduct of the senior officer as they are considered to be matters of direction and control;</li> <li>2. the Deputy Chief Executive draft letters to both the complainant and the senior officer advising on the outcome of the Committee's deliberations.</li> <li>3. the complainant be advised that they have a right to appeal the decision to the Independent Police Complaints Commission.</li> </ol>	<p><b>Responsible Officer:</b></p> <p>-</p> <p>DCE</p> <p>DCE</p>
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**CHAIRMAN**